ANNUAL REPORT
OF THE
TOWN OFFICERS

Todd Alexander and Northeast Aerial Photography

TOWN
OF
WESTHAMPTON

FOR THE
YEAR ENDING DECEMBER 31, 2018

DEDICATION
Dolores Thornhill

We dedicate this year's Annual Report to Dolores Thornhill in recognition of her many years of service to the town and ongoing participation in community activities.

Dolores Thornhill and her husband moved into the home they built in Westhampton in 1985 where they raised their son. She has been very active in the church for many years, participating in various committees, and currently serving as treasurer of the Endowment Board.

Dolores joined the Board of Assessors in 2007 and continues as an elected Assessor today. She has been the voice of the board and has provided guidance and support to the other board members throughout the years. She will step down at the end of her term in June 2019.

Dolores has served as the Assessor's Assistant since January 2008 and plans to retire in June 2019. The search for her replacement has proven how lucky we have been to have someone dedicated and knowledgeable with the job as well as the town and residents. Dolores provided valuable information to many town officials and boards relating to properties. She often assisted the Highway Superintendent to find property owners that abut roadways, research deeds, and look at maps; always taking the time necessary to find answers to questions. One of the most challenging requirements of the job is to respond to inquiries from residents, often with disputes about their tax bill. Dolores proved to have the skills to manage inquiries of all kinds in a calm and steady manner, even in the most uncomfortable situations. She also practiced discretion with confidential and private information. She will be a valuable asset to the training of a new Assessor's Assistant.

Dolores also served on the Zoning Board of Appeals from 1995-2001.

Most recently, you may find Dolores battling opponents on the pickle ball court among her other activities.

We thank Dolores Thornhill and wish good health and many happy years of active and enjoyable retirement.

Sincerely,

Philip Dowling, Chair
Arthur Pichette, Clerk
Maureen Dempsey

REPORT OF THE SELECTBOARD

The year began with James Huston as Chair, Philip Dowling as Clerk, and Arthur Pichette. In June Maureen Dempsey was elected for a three year term and the board reorganized with Philip Dowling as Chair, Arthur Pichette as Clerk and Maureen Dempsey as a member.

James Huston retired from the Selectboard after 15 years. We would like to thank Jim for his service to Westhampton.

The Town website continues to be a resource for residents and visitors to stay connected with town events. To learn more visit us at:
http://www.westhampton-ma.com

Some highlights from 2018:

- COMPUTER SYSTEMS: Northeast IT completed system upgrades to the Accountant and Administrative Assistant work stations. The installation of a new server and software upgrades along with antivirus and a monthly backup system, were completed at the end of the year.

- SOLAR BYLAW: At Annual Town meeting on May 12, 2018, a Solar Bylaw was presented and approved. We would like to thank the Zoning Bylaw Review Committee for providing this comprehensive and necessary addition to the Town's Bylaws. Several large solar projects have been proposed that are being reviewed by the Planning Board. The services of Roy Bishop Consulting were secured to negotiate a solar tax agreement for a project on Montague Road.

- PUBLIC SAFETY COMPLEX: At Special Town Meeting held on September 11, 2018 voters authorized, by a two-thirds majority, borrowing $4,400,000.00 for the engineering, design, & construction of a Public Safety Complex. The vote was contingent on an affirmative debt exclusion ballot question. Subsequentially, the debt exclusion question failed by 43 votes at a Special Town Election held on October 27, 2018.

  The Public Safety Complex Review Committee reorganized as the Public Safety Complex Committee. New members were added and the entire project was re-evaluated looking for ways to reduce costs while continuing to meet the present and future needs of the Town.

- GREEN COMMUNITIES: At a Special Town Meeting held October 29, voters approved an article to adopt the State's Stretch Energy Code. This was the final step required to apply for the Green Community Program. In December, the Town application was approved and a grant was awarded in the amount of $129,135.00. These funds will be used to reduce heating and electrical usage in town facilities.

- SOUND SYSTEM: A sound system was installed in the Town Hall for use at town meetings and public hearings. We would like to thank Paul Interlande, who provided free installation and equipment for the system.

- DOCUMENT MANAGEMENT: The Hampshire Regional District towns entered into a contract with the City of Northampton for shared services of a document management system funded by a Community Compact Grant. Documents uploaded into the cloud-based program meet the state archival requirements.

- MARIJUANA BYLAW: The Zoning Bylaw Review committee continued their work with a focus on a bylaw for the regulation of adult use, "recreational", marijuana to be presented to voters at 2019 Annual Town Meeting.

- APPOINTMENTS: Susan Bronstein was appointed as Town Clerk in August, taking over the position from Patricia Cotton, who continues to serve as Town Treasurer.

  Arthur Clapp and Marilyn Witherell filled vacancies on the Agricultural Commission.

  Laurie Sanders was appointed as a member of the Zoning Board of Appeals.

- PICKLE BALL: In November, the Selectboard voted to allow the use of the Town Hall for Pickle Ball. Organized by Dale Kasal and in collaboration with the Council On Aging, this program has been very successful.

The Selectboard again wishes to thank all the officials, board members, employees and volunteers that dedicate their time and services to the Town of Westhampton. Without the commitment of such caring individuals the town could not function. Anyone interested in joining a board or committee or volunteering for projects, large or small, please contact the Selectboard for more information.

The Selectboard meets every other Monday evening and is here to serve you. Contact Cheryl at 413-203-3086 or westhamptontownhall@comcast.net to make an appointment to get on the Selectboard agenda.

Respectfully submitted,

Philip Dowling, Chair
Arthur Pichette, Clerk
Maureen Dempsey

REPORT OF THE TOWN CLERK

Vital records are kept by the Town Clerk. The State recommends not printing the names of births due to privacy regulations.

Births 7

Westhampton welcomed 3 girls and 4 boys

Marriages License Issued-2

09/28/2018	Francis A. Morrison	to	Trevor J. Emond
10/20/2018	Stephanie A. Bolduc	to	Lee W. Jodoin

Deaths 10

01/07/2018	Mary Holt	09/08/2018	Theodore Deroiun
01/16/2018	Paula E. Murphy	09/17/2018	Kenneth Wood
02/26/2018	Mara O'Connor	10/14/2018	Danny Johnson
03/04/2018	Gordon Tibbetts	12/15/2018	David Bomze
03/26/2018	Elizabeth Douville	12/17/2018	Elizabeth Anderson

Dog Licenses

Males	18	$ 180.00	Kennel 4 dogs or less	2	$ 36.00
Females	11	$ 110.00	Kennel 5 to 9 dogs	1	$ 35.00
Spayed	147	$ 725.00	Kennel 10 dogs up	2	$130.00
Neutered	145	$ 735.00			
Totals	**321**	**$1750.00**	**Total Kennel Licenses**	**5**	**$201.00**

Dog Licenses are available by March each year. All dogs six months or older must be licensed by June 30th; a current rabies certificate is required. Per State Law, any person whose dog is not licensed by the June deadline is subject to fines and penalties. License information is included with the annual census and application is available on Town web site.

Town Clerk Fees Collected

Burial Permits	4	$ 80.00
Death Certificates	48	$240.00
Birth Certificates	66	$ 80.00
Marriage Certificates	10	$ 50.00
Marriage License	2	$ 40.00
Business Certificate	6	$120.00
Zoning/Planning	6	$769.00
Pole Location	3	$ 30.00
Total		**$ 1,409.00**

At the Annual Town Meeting held May 12, 2018 and continued June 25, 2018, it was voted to amend the Town Zoning Bylaws:

1. Section III Principle Use Regulations, Table I "Zoning Districts" to insert a new district, the Solar Photovoltaic District (SPD)
2. Section V Special Use Regulations, insert new sections 5.13 "Roof Mounted Solar Energy Systems" and 5.14 "Ground Mounted Solar Energy Systems"
3. Section VII Definitions, insert new definitions for solar facilities.

The changes to Bylaws were submitted and approved by the Massachusetts Attorney General on October 12, 2018.

At Annual Town Meeting it was voted to amend the Town General Bylaws to insert new section 4-5-2 authorizing the Selectboard to appoint a three member Cemetery Commission. The bylaw was approved by the Massachusetts Attorney General.

It was also voted, by secret ballot as requested, to approve the petition for Westhampton to fully embody representing a Caring Community in support of Safe Communities.

Population from local census	**1672**
Total Registered Voters	**1207**
Democrats	265
Republicans	104
Designation	18
Unenrolled	820

The Annual Town Election was held June 2, 2018. The question to over-ride proposition two and one-half for the amount required to pay for the bond issued to purchase a bucket loader for the Highway Department passed. There was a Special Town Election on October 27, 2018 asking for a proposition two and one-half over-ride for funds for a new Safety Complex; the over-ride failed.

The Town Clerk holds office hours Monday night from 5:00 PM to 7:00 PM and Thursday mornings from 8:00 AM to noon. If you cannot make it during these hours please call 413-203-3080 and I will be glad to meet you at another time. Services include providing copies or birth, death and marriage certificates; issuing marriage licenses, dog licenses, business licenses and special permit/variance applications; voter registration; and information needed for all elections. All meetings and agendas are posted on the bulletin board outside the Town Clerk's office and in the mailbox in front of town hall or if you have internet access the Town website *www.westhampton-ma.com*

Respectfully submitted,

Susan Bronstein,
Town Clerk

REPORT OF THE TREASURER

Balance July 1, 2017	**$**	**1,772,248.63**
Receipts	$	6,772,292.83
Disbursements	$	6,761,555.81
Balance June 30, 2018	**$**	**1,782,985.65**

Easthampton Library	$	7,097.36
Easthampton Savings Collector	$	297,584.74
Easthampton Savings Sweep	$	117,984.66
Easthampton Savings Bank Charity	$	1,962.83
Easthampton Payroll	$	1,462.69
MMDT General	$	24,180.07
MMDT Cultural Council	$	4,223.26
MMDT Septic Grant	$	81,799.65
Peoples MM	$	157,232.90
Peoples Septic	$	5,243.55
Unibank	$	443,350.29
Unibank Online Collections	$	96,262.23
Unibank Fire Online Collections	$	29,407.44
Unibank Deputy Collector	$	15,951.50
GermainTrust	$	5,408.64
Clapp Trust	$	89,008.35
OBEP Trust	$	27,915.19
MMDT Charity	$	7,153.00
MMDT Veterans Trust	$	2,285.87
MMDT Stabilization Fund	$	367,471.43
Balance June 30, 2018	**$**	**1,782,985.65**

Interest Earned	**$**	**9,087.29**

Tax Title Account

Name	**Balance due as of**		**6/30/2018**
Conz, James	271 Northwest Rd	$	25,929.05
Creek, Von & Jean	105 Reservoir Rd	$	18,055.30
Kellogg, Loretta	225 Northwest Rd	$	26,025.83
Levesque, Abbie, M	Reservoir Rd	$	379.21
Moore, Abbie, Aloisi	North Rd	$	3,954.32
Progressive Structures	Northwest Rd	$	13,833.98
Stone, Norman	303 Southampton Rd	$	12,246.94
		$	**100,424.63**

Respectfully submitted,

Patricia W. Cotton, Treasurer

TOWN OF WESTHAMPTON, MASSACHUSETTS
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2018
(Unaudited)

	Governmental Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Trust and Agency	Long-term Debt	
ASSETS					
Cash and cash equivalents	784,649.74	482,291.15	516,044.76		1,782,985.65
Investments					-
Receivables:					-
Personal property taxes	12,492.13				12,492.13
Real estate taxes	119,314.05				119,314.05
Allowance for abatements and exemptions	(37,445.26)				(37,445.26)
Tax liens	81,670.08				81,670.08
Motor vehicle excise	19,793.11				19,793.11
Other receivables Rollback	705.78				705.78
Due from other governments		30,169.14			30,169.14
Amounts to be provided - payment of bonds				245,000.00	245,000.00
Total Assets	981,179.63	512,460.29	516,044.76	245,000.00	2,254,684.68

TOWN OF WESTHAMPTON, MASSACHUSETTS
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2018
(Unaudited)

LIABILITIES AND FUND EQUITY					
Liabilities:					
Deferred revenue					-
Real and personal property taxes	94,360.92				94,360.92
Tax liens	81,670.08				81,670.08
Motor vehicle excise	19,793.11				19,793.11
Other receivables Rollback	705.78				705.78
Due from other governments		30,169.14			30,169.14
Accrued payroll and withholdings	134,563.43	31,017.14			165,580.57
Notes payable				245,000.00	245,000.00
Total Liabilities	331,093.32	61,186.28	-	245,000.00	637,279.60
Fund Equity:					
Reserved for encumbrances	85,135.79				85,135.79
Reserved for expenditures	120,000.00				120,000.00
Reserved for continuing appropriations	15,547.80				15,547.80
Undesignated fund balance	429,402.72	451,274.01	516,044.76		1,396,721.49
Total Fund Equity	650,086.31	451,274.01	516,044.76	-	1,617,405.08
Total Liabilities and Fund Equity	981,179.63	512,460.29	516,044.76	245,000.00	2,254,684.68

REPORT OF THE
TOWN ACCOUNTANT
July 1, 2017-June 30, 2018

RECEIPTS

TAXES		
Property	4,431,876.38	
Motor Vehicle Excise	272,246.96	
Tax Liens	58,097.74	
Payments In Lieu of Taxes	17,544.62	
Rollback Taxes	19,355.73	
Interest and Penalties on Taxes	47,497.11	**4,846,618.54**
COMM MASS		
Local Aid/Lottery UGGA	144,763.00	
Exemptions	18,306.00	
PILOT	1,003.00	
Chapter 70 Schools	469,400.00	
Charter School Reimbursement	7,197.00	
Vocational Transportation	3,195.00	
Homeless Transportation	1,285.00	
State Aid to Libraries	3,192.44	
Veterans Reimbursements	1,086.00	
Medical Records	155.00	
Medicaid	6,489.64	**656,072.08**
MISC GRANTS AND GIFTS		
COA – State	4,789.29	
Cultural Council	4,440.47	
Library Gifts	4,411.67	
Library Building Gift	40.72	
		13,682.15
GENERAL GOVERNMENT		
Licenses Selectboard	321.00	
Plumbing Fees	2,670.00	
Electrical Fees	5,015.00	
Building Permits	44,864.24	
Planning Board	404.00	
Zoning Permits	485.00	
Library	159.89	
Tax Collector Fees	5,365.00	
HCOG Solar Credits	4,724.64	

Other Departmental	5,060.83	
Mark & Clear	1,400.00	
Town Clerk Fees	2,580.25	
Wetland Conservation	800.00	
Sale of Lots	1,200.00	
Miscellaneous Receipts	2,502.34	**77,552.19**
FIRE DEPARTMENT		
EMPG Grant	2,460.00	
Ambulance Receipts Reserved	7,116.17	**9,576.17**
POLICE DEPARTMENT		
Motor Vehicle Fines	3,844.91	
Fines Other	125.00	
Gun Permits	1,300.00	**5,269.91**
BOARD OF HEALTH		
Licenses & Permits, Fees	9,210.00	
Transfer Station Fees	47,334.00	
DEP Recycling Grant	5,250.00	
MRF Receipts	562.96	**62,356.96**
REVOLVING FUNDS		
Fire Dept. Revolving Fund	1,885.00	
Septic Repayment	1,280.23	
Cemetery Revolving Fund	5,120.00	**8,285.23**
SCHOOL FUNDS		
Reimbursements to Elementary School	5,826.78	
Choice Reimbursement	83,639.00	
Extra Relief Circuit Breaker	11,883.00	
GAPS/ REAPS Grant	22,852.00	
Kindergarten Enhancement	1,096.00	
Preschool	15,729.00	
HCGIT Wellness Grant	600.00	
Building Use	1,350.00	
STARS MCC Grant	4,600.00	
School Lunch Town	20,113.82	
School Lunch State	459.07	
School Lunch Federal	6,727.86	**174,876.53**
HIGHWAY		
Chapter 90	243,293.11	
Highway Misc.	804.60	**244,097.71**

TRUST		
Clapp Trust	245.95	
St. Germain Memorial Trust	16.55	
OPEB Trust	63.94	**364.44**
INTEREST		
On General Fund	6,250.32	
On Charity Funds	55.04	
On Cemetery Funds	55.99	
On Veterans Trust	35.60	
On Stabilization	1,109.63	**7,506.58**
AGENCY		
Deputy Collector Fees	5,025.00	
Meals Tax	120.07	
Gun Permits	4,100.00	
Police Outside Detail	3,917.00	
Payroll Deductions	652,910.27	**660,072.34**
TOTAL RECEIPTS		**6,772,292.83**

NON-APPROPRIATION EXPENDITURES

TAX REFUNDS		
Property Tax	29,816.13	
Motor Vehicle Excise	6,657.38	**36,473.51**
AGENCY		
Deputy Collector Fees	4,943.00	
Meals Tax	120.07	
Gun Permits	4,150.00	
Police Detail	3,917.00	
Payroll Deductions	650,753.26	**663,883.33**
SCHOOL REVOLVING FUNDS & GRANTS		
REAPS grant	43,236.98	
Kindergarten Enhancement	4,156.94	
Extra Relief SPED Circuit Breaker	16,631.14	
Eton City Arts Grant	0.00	
Preschool	17,515.01	
School Choice	119,951.72	
School Lunch	26,680.18	

STARS MCC Grant	4,600.00	
School Library Gift	296.57	**233,068.54**
SPECIAL REVOLVING FUNDS & GRANTS		
Cemetery Revolving	3,996.66	
Cultural Council	4,923.00	
Council on Aging State	4,776.72	
Fire Dept. Revolving	222.45	
MEMA EMPG Grant	2,460.00	
DEP Recycling Grant	680.00	
HCGIT Wellness Grant	656.51	
Chapter 90 Highway Funds	243,293.11	
Library Gifts	3,157.99	
Library Building Gift	1,450.00	
State Aid to Library	2,989.42	
		268,605.86
TOTAL Non-Appropriation		**1,620,955.95**

APPROPRIATION EXPENDITURES	**BUDGETED**	**SPENT**
<u>General Government</u>		
Moderator	487.00	0.00
Selectboard Salary	5,000.00	5,000.00
Selectboard Expense	5,700.00	4,642.10
Selectboard FY17 Encumbrance	222.56	222.56
IT Support	7,600.00	6,567.00
Administrative Assistant	32,306.00	32,306.00
Accounting Officer Salary	15,452.00	15,452.00
Accounting Officer Expense	3,800.00	3,507.02
Independent Audit	14,500.00	0.00
Treasurer Salary	15,452.00	15,452.00
Treasurer Expense	6,050.00	5,795.64
Tax Title Expense	2,500.00	2,420.00
Assessor Salary	8,300.00	8,300.00
Assessor Expense	11,600.00	9,601.54
Assessor Assistant	14,900.00	14,900.00
Assessor Expense FY17 Encumbrance	196.50	196.50
Tax Collector Salary	15,452.00	15,452.00
Tax Collector Expense	14,820.00	14,503.17
Tax Taking Expense	2,000.00	370.29
Town Clerk Salary	13,246.00	13,246.00
Town Clerk Expense	5,000.00	4,577.62

Town Clerk Expense FY17 Encumbrance	1,035.00	1,035.00	
Clerk Board of Registrars	100.00	100.00	
Counsel Fees	46,686.19	43,895.87	
Counsel Fees FY17 Encumbrance	1,470.00	1,470.00	
Conservation Commission	225.00	191.00	
Planning Board	300.00	0.00	
Zoning Board of Appeals	900.00	885.58	
Town Offices	27,705.00	21,756.31	
Town Hall Furnace Replacement	9,400.00	8,233.00	
New Copier	7,000.00	6,711.65	
			256,789.85
Protection of Persons & Property			
Police Chief	28,977.00	28,977.00	
Police Department	57,981.00	55,841.91	
Police Resource Officer	1,000.00	0.00	
New Police Vehicle	47,000.00	46,836.51	
Fire Chief	11,596.00	11,596.00	
Fire Department	42,200.00	42,200.01	
Safety Complex Feasibility Study	55,000.00	53,952.20	
Public Safety Complex	14,925.00	13,643.71	
Emergency Management Dir.	452.00	452.00	
Emergency Medical Services	17,000.00	16,777.15	
EMS FY17 Encumbrance	4,485.00	4,485.00	
Inspector Compensation	5,500.00	4,140.00	
Building Insp/Commissioner Salary	14,000.00	14,000.00	
Inspector Expense	2,180.00	2,155.11	
Tree Warden	641.00	641.00	
Tree Warden Expense	2,200.00	1,840.00	
Animal Control Officer Salary	1,707.00	1,339.46	
Animal Control Officer Expense	700.00	0.00	**298,877.05**
Education			
School Committee	1,490.00	987.00	
Elementary School	1,632,230.00	1,551,874.43	
Elementary School FY17 Encumbrance	63,366.98	60,019.56	
Hampshire Regional	1,143,862.00	1,143,862.00	
Hampshire Regional Debt	67,149.00	67,149.00	
School Choice Assessment	53,482.00	43,127.00	
Charter School Assessment	90,105.00	105,875.00	
Vocational Tuition	352,330.00	335,355.40	
Vocational Transportation	56,396.00	56,340.30	
			3,205,065.24

Public Works			
Highway Administration	4,750.00	4,568.94	
Highway Admin FY17 Encumbrance	60.74	60.74	
Highway Salaries	220,676.00	215,545.62	
Highway Materials	112,251.75	112,251.75	
Snow Removal	125,201.46	125,201.46	
Road Machinery	38,700.00	32,005.75	
Road Machinery FY17 Encumbrance	240.00	240.00	
Road Machinery Fuel	24,798.25	21,642.86	
Road Machinery Buildings	27,887.00	24,369.18	
Rd Machine Buildings FY17 Encumbrance	2,140.50	2,140.50	
Transfer Station	51,550.00	47,574.18	
Cemetery Salary	6,345.00	6,345.00	
Cemetery Commission	450.00	450.00	**592,368.98**
Human Services			
Board of Health Salary	1,200.00	850.00	
Board of Health Expense	500.00	257.87	
Hilltown Resource Mgt. Coop	5,488.00	5,488.00	
Foothills Health District	16,507.00	16,506.09	
Animal Inspector Salary	820.00	643.42	
Council on Aging	3,025.00	2,638.00	
Council On Aging FY17 Encumbrance	100.00	100.00	
COA Coordinator	2,593.00	2,593.00	
Veterans Agent	1,738.00	1,738.00	
Veterans Expense	12,560.00	12,005.18	**42,819.56**
Culture & Recreation			
Library	91,854.00	88,456.90	
Library FY17 Encumbrance	1,042.66	959.70	
Historical Commission	1,200.00	975.24	
Historical Commission FY17 Encumbrance	53.35	53.35	
Memorial Day	200.00	0.00	
Cultural Council	75.00	21.11	**90,466.30**
Debt			
Highway Building/Firetruck	145,000.00	145,000.00	
Highway Truck/School Roof	95,000.00	95,000.00	
Interest Long Term Debt	6,922.00	6,922.00	**246,922.00**
Intergovernmental			
Hampshire Council of Governments	761.00	760.40	

State Assessments:	Air Pollution	505.00	505.00	
	RMV Surcharge	1,000.00	1,000.00	
	Regional Transit	310.00	310.00	
	STRAP	12,000.00	12,000.00	
Pioneer Valley Planning Comm.		254.00	253.01	**14,828.41**
Unclassified				
Hampshire County Retirement		186,914.00	186,914.00	
Unemployment		18,100.00	75.00	
Group Health Insurance		390,000.00	369,689.91	
Medicare		27,000.00	26,338.31	
Insurance & Bonds		83,375.00	79,240.00	
OPEB Trust		5,000.00	0.00	**662,257.82**
TOTAL APPROPRIATION EXPENDITURES		**5,783,507.94**	**5,569,919.66**	
GRAND TOTAL ALL EXPENDITURES				**6,771,950.90**

Respectfully submitted,

Joseph Boudreau, Town Accountant

REPORT OF THE TAX COLLECTOR
AS OF JUNE 30, 2018

	Real Estate Balances as of June 30, 2018	Personal Property Balances as of June 30, 2018	Motor Vehicle Balances as of June 30, 2018
2018	73,945.64	8,328.49	13,787.75
2017	34,744.98	3,823.44	2,395.95
2016	8,184.07	340.20	1,101.37
2015	-	-	335.21
2014	40.05	-	1,259.70
2013	-	-	508.13
2012	-	-	-
2011	-	-	-
Prior Yrs.	(0.32)	-	-
TOTAL	**$116,914.42**	**$12,492.13**	**$19,388.11**

GRAND TOTAL: $148,794.66

All payments are due on the quarterly system, with due dates as follows:
1st quarter - August 1
2nd quarter - November 1
3rd quarter - February 1
4th quarter - May 1
Bills are mailed quarterly, one month before due date.

Respectfully submitted,

Anne Marie Knox, Tax Collector

REPORT OF THE BOARD OF ASSESSORS

In 2018, the Board of Assessors recorded 54 property transfers. Also, the Board approved a total of 21 personal exemptions, 2 real estate abatements and 76 motor vehicle excise abatements.

Fiscal year 2019 was an interim recertification year for the Town of Westhampton. The State of Massachusetts, Department of Revenue, Division of Local Services is involved in this process. They reviewed and then certified the Town's values in December 2018.

Westhampton's assessed values for Fiscal Year 2019 are

Real Estate - $225,954,173
Personal Property - $5,058,030
Exempt - $28,328,400

The tax rate was certified by the Massachusetts Department of Revenue in November 2018 for fiscal year 2019 at $20.29 per $1000 of value.

Assessor business can be transacted Monday & Wednesday mornings from 9-12 and the Board of Assessors meets Wednesday at 7:00 p.m. at the Town Hall Annex.

We can be reached at 413-203-3082 or westhamptonassessors@comcast.net

Respectfully submitted,

Walter Morrey, Chair
Dolores Thornhill
Sarah Challet

REPORT OF THE FINANCE COMMITTEE

As of December 31, 2018 members and their respective terms were:

Peter Montague	Member	2019
Steven Gagne	Member	2019
Stephen Holt	Member	2019
Thomas M. Cleary, Jr.	Chair	2020
Jacqueline Brodeur	Member	2020
Joe Pipcynski	Member	2020
Mary Cleary	Member	2021
Sarah Mulvehill	Member	2021
Sacheverell Seney	Secretary	2021
Tad Weiss	Member	2021

The Finance Committee's duties are to review department budget requests, prepare the town's annual budget, and serve as the town's fiscal advisory body.

Several departments underspent their budgets and returned money to the town for the fiscal year (FY) that ended June 30, 2018. As a matter of policy, the Finance Committee supports this practice, seeking to encourage open dialogue with the various departments and to support the discussion of adjustments should they arise during the course of the fiscal year. Although the Finance Committee strives to have accurate budgets that reflect the needs of the various departments, an open dialogue has been deemed important so that the townspeople can best determine how to allocate the limited town resources. The result is that if a budget is underspent in one year, it is not automatically reduced in a subsequent year but rather the reasons and future anticipations are reviewed.

The committee's overarching goal for FY2018 was to prepare the town's finances to accommodate a potential public safety complex. The committee recommended paying off debt early in an effort to manage the tax rate for the next several years. This recommendation had the additional benefit of decreasing the overall interest expense attributable to these items. In October 2018, the public safety complex was voted down.

The Finance Committee continued its collaboration with town departments, the Selectboard, and the Capital Planning Committee to anticipate capital needs over the next 10 years so that resources may to be allocated on a rotating basis.

Additionally, the committee is tasked with reviewing requests from various town departments for additional funding related to unforeseen events. The following transfers were approved during the calendar year 2018:

HRMC	40.00
HRHS Capital	1.00
Town Hall Furnace Replacement	9,400.00
Counsel Fees	3,152.35
Veterans Expenses	3,200.00
Counsel Fees	533.84

The Finance Committee would like to thank the town departments and committees for understanding the fiscal constraints that exist and submitting budgets reflecting those limits.

As always, Finance Committee meetings are open to the public and all are encouraged to attend. Westhampton residents' input is welcomed, as it helps Finance Committee members understand Westhampton's financial needs and what our neighbors want for Westhampton.

Respectfully submitted,

Thomas M. Cleary, Jr., Chair

REPORT OF THE PLANNING BOARD

The Planning Board reviewed and approved five plans and eight building permit applications this past year. The Board also approved a solar array project off Montague and North Roads.

The Bylaw Review Committee has worked very hard and has been a great help to the Town and the Board especially in regards to solar and marijuana bylaws.

Respectfully submitted,

Mark T. Schwallie, Chair

REPORT OF THE ZONING BOARD OF APPEALS

In 2018 the Zoning Board of Appeals began with Leo Aloisi as chairperson, Shirley Morrigan as clerk, John Kelsey, Wayne Parks, and Richard W. Tracy. Steve St. Marie served as an associate member. During the year Steve St. Marie and Shirley Morrigan have resigned from the Board. Laurie Sanders was appointed to serve as a regular member, and Peter Ignatovich was appointed to serve as an associate member. Leo Aloisi chose to serve in Shirley's position as clerk, and Richard Tracy was elected as chairperson.

The Zoning Board of Appeals meets on the second Tuesday of each month at the Town Hall Annex Building at 3 South Road, and is open to the public if anyone wants to attend. We sign off on any building permit applications, answer zoning questions, hold public hearings on Special Permit or Variance requests, or appeals from an aggrieved party.

We held one public hearing requesting a variance, and signed off on six building permits. The most time consuming issue during 2018 was keeping up with the work of the Zoning Bylaw Revue Committee which has been working for over a year on updating the Town's Zoning Bylaws. John Kelsey is the Zoning Board's representative, on that committee, and he has kept us up to date on all of their work. Changes already voted in 2018 have concerned commercial solar fields, and the raising and sale of marijuana products.

Respectfully submitted,

Leo Aloisi, Clerk

REPORT OF THE BUILDING INSPECTOR

There were 113 building permits issued in 2018 with $26,421.56 collected in fees for projects valued at $3,831,300.00

Permit Classification	Project Value	No.
Pools	10,500	2
Annual Inspections (not bp)	0	1
Barns/Sheds/Garages/Carport	389,031	9
Decks/Porches/Steps	91,600	4
Demo Misc	37,500	4
Cell Tower	40,000	2
HVAC	65,229	5
Insulation/Weatherization	62,547	18
Pellet/Wood Stoves	42,269	12
Renovations	185,393	6
Repairs	16,790	4
Roofs	133,792	15
Solar	652,004	14
Single Family New Homes	2,000,000	7
Windows/Doors	115,935	13
Misc.	5,500	1

A building permit is required by the state Building Code to construct, alter, repair, remove, or demolish a building or structure. If you are not sure whether your project will require a permit, please call before you begin construction.

Permit applications may be picked up at the Town Hall during regular office hours or found on the Town's website: www.westhampton-ma.com. The Building Commissioner's office is open every Wednesday evening between 5:00 – 7:00 PM. **Best to call ahead to make sure office is open.** If you need help filling out the forms, please stop by or call 413-364-7782.

Respectfully submitted,

Thomas Quinlan, Building Inspector

REPORT OF THE PLUMBING INSPECTOR

During the year 2018 the Plumbing Inspectors office received 48 requests for plumbing and gas inspections. Of those 13 were for plumbing; 8 for new construction and 5 for renovations and 35 were for gas inspections.

Respectfully submitted,

Brian Pichette, Plumbing and Gas Inspector

REPORT OF THE HIGHWAY SUPERINTENDENT 2018

The winter of 2017– 2018 gave us bitter cold at the end of December that continued into January. Temperatures reached 20 below zero often times during that period. Snowfall amounts were not out of the ordinary, but snow storms did continue into late March. $90,000 was appropriated in the budget for snow removal. A total of $125,201.46 was spent.

In the spring, all paved roads and parking lots were swept and, during the summer, all catch basins were checked and cleaned as needed.

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CHAPTER 90 PROJECTS

Rubber Chip Seal

The entire length of South Road was chip sealed with a 20% rubber, liquid asphalt. Approximately 2300 recycled passenger car tires were mixed into the asphalt that now covers South Road. Definitely a good way to reuse worn out tires. Total cost $112,930. Total miles – 1.3.

Oil and Stone

Southampton Road from Stage Road to Rte. 66 and Lyman Road from Rte. 66 to Crowley Road were chip sealed with MC3000 liquid asphalt. Total of 1.7 miles. Total cost - $33,517.30.

Crack Sealing

Chesterfield Road from the Northampton town line to bridge at House #116 was crack sealed, total of 1 mile. Total cost - $22,870.19.

OTHER PROJECTS

Roadside Mowing

Using our own mower and the shared mower, we were able to mow all roadsides this year. I need to mention here that Eversource Electric Company has opted to discontinue this shared mower program after the current agreement ends in 2023. This program was started nearly 30 years ago by Western Mass. Electric Co, WMECO. At that time, WMECO decided it would be beneficial to them to purchase a mower to be shared by 5 towns for five years. At the end of five years, the machine would become the property of the lead town. All five towns in our group will soon have a machine that was purchased entirely by WMECO or Eversource. Westhampton's machine was purchased in 2001. All Highway Superintendents lobbied hard to have Eversource to continue this program to no avail. At this point, I will have to add the $150,000 machine to the highway department capital equipment list.

Tob Road Bridge

During the summer, the wood planks on this bridge were replaced. This is our last wooden bridge in town and the hemlock planks need to be replaced every 6-8 years at a cost of approximately $1200.00.

Recycled Asphalt

Over the years, we have saved all of the pavement that is dug up for various improvement projects and stockpiled it at our yard. In June, we hired a company to come and process this stock pile into a usable material for our gravel roads and other construction projects. This is a great way to recycle/reuse a product that we would otherwise have to pay in order to properly dispose of it.

Drainage Project

The existing 24 inch diameter drainage line on North Road beginning at Hathaway Road and going north approximately 1400 ft. was replaced, along with 5 catch basins within that line. The existing pipe was corrugated metal pipe (CMP) that was deteriorated to the point where sections of the road were collapsing.

Regular Road Maintenance

The usual regular maintenance was ongoing with brush cutting where needed, catch basins repaired or replaced as needed, line painting and pavement markings at parking lots, sign replacement and repairs, potholes filled, gravel roads graded. Also, we continued to help out at most town buildings, doing minor repairs and upkeep.

VEHICLES

The Department was fortunate to take delivery of two new pieces of equipment in the fall of 2018. One was a new dump truck that was authorized at Annual Town Meeting 2017. The other was a new bucket loader that was authorized at Annual Town Meeting 2018. Both pieces also required a debt exclusion ballot question at the election, which passed each year. Both new pieces were replacing existing equipment. The old equipment was traded.

We continue to do all the regular maintenance, as well as the majority of all repair work, on all our vehicles. Very seldom do we need to call on a professional for help. This makes me proud to have the crew that I have on the Department, and it also saves money.

KINGS HIGHWAY BRIDGE – W27-005

This project continues to move forward slowly under Massachusetts Department of Transportation (D.O.T.) direction. There will be an article on town meeting warrant 2019 concerning Right of Way (R.O.W.) Securing the R.O.W. is the Town's only responsibility in this project. Mass D.O.T. will fully fund the replacement of the bridge.

Once again, I thank my crew for always being available and for the hard work that they do. Bill, Scott and Alex- thank you.

Respectfully submitted,

David Blakesley,
Highway Superintendent

REPORT OF THE FIRE DEPARTMENT

The Westhampton Fire Department is an all-volunteer organization consisting of thirty Firefighters and Emergency Medical Technicians (EMT's) that respond to numerous emergency calls throughout the year. All personnel are alerted to an emergency in town through a paging system that provides the emergency responders with the location and nature of the call. Emergency personnel then stop what they are doing to respond to the Fire Station to retrieve equipment and vehicles needed for the response. We have continually educated people throughout the community that given the current type of volunteer organization the town has in place, there is a possibility that someone may have an emergency and not get any response from any member of the Westhampton Fire Department or Westhampton EMS. Additionally, we have informed the public that, if we do have personnel that can respond, from the time of notification for an emergency, to the time we arrive on the scene and begin mitigation efforts, could be anywhere from 10-15 minutes depending on the location in town that the emergency occurred. This time frame is within the normal response time based on Call/Volunteer Departments as outlined in the National Fire Protection Association (NFPA) 1720 Standard.

Like many organizations, the fire service continues to face many challenges. Recruitment of new personnel continues to be a major concern for many small-volunteer organizations. The Westhampton Fire Department is always looking for anyone willing to make the commitment and join the Department so we can maintain this active organization. Ongoing training and education is a significant focus in the fire service based on the need to keep up with changing technologies and hazards encountered by our personnel. The safety of all our personnel and mutual aid partners has always been paramount and a primary focus of our mission. Throughout the year, personnel are expected to attend local, county, state, or federal training programs to remain competent and operate safely during any emergency.

Based on the volunteer nature of the fire department, many preventative measures have been explored or implemented to help maintain this type of organization. Open burning is only allowed on Saturdays or Sundays with a valid permit in order to have a higher probability that personnel will be home during these hours of burning. Residential sprinklers have been required previously in subdivisions here in town as well as promoted during any new construction projects. Fire extinguisher training programs have been offered and encouraged for all residents in town to help everyone understand how to safely operate these devices. Finally, smoke detector and carbon monoxide detector installation projects have been implemented and undertaken in collaboration with other groups throughout the town to help increase the safety of our residents. These are just a few examples of how we have tried to increase the safety of all our residents while maintaining a volunteer organization.

The Westhampton Fire Department had another busy year in 2018 providing emergency services to the community. The Department responded to two-hundred and twenty-eight calls for service this year. These calls for service were for fire suppression, emergency medical services, hazardous materials response, carbon monoxide alarm activations, motor vehicle accidents, utility wires down, residential fire alarm activations, inspections and many more.

2018 emergency calls breakdown

MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	7	3.07%
Rescue & Emergency Medical Service	105	46.05%
Hazardous Condition (No Fire)	22	9.65%
Service Call	59	25.88%
Good Intent Call	9	3.95%
False Alarm & False Call	24	10.53%
Special Incident Type	2	0.88%
TOTAL	228	100.00%

In addition to the emergency responses, personnel commit numerous hours to training and other activities for the community. Continual training is a critical component for all our members in order to keep them safe and remain competent in their skill sets throughout the year. In 2018, members in our organization completed over 1,496 hours of training. Part of this training included having the Massachusetts Firefighting Academy come to Westhampton with their live fire mobile training unit for the personnel. This training prop provided realistic scenarios for all members to practice their fire suppression training.

The Department's fleet of apparatus consists of a 2004 Engine, 1986 Engine, 2017 Tanker Truck, 2002 Brush Truck, 2009 Rescue Truck, 2009 Mobile Air trailer with a light tower and generator, and a 1996 ambulance. All vehicles are checked by department personnel on a weekly basis to ensure a state of operational readiness and reliability. All of these vehicles have service completed by certified Emergency Vehicle Technicians (EVT's) throughout the year to prolong the expected life-span of the vehicles and improve the safety during emergency responses. Again this year, we had both engines and the tanker professionally pump-tested to ensure adequate pump performance as determined by the manufactures. These testing procedures are also reflected in the department's Insurance Services Organization (ISO) rating and meet the requirements set by National Standards pertaining to Fire Apparatus.

In 2018, the town had their Insurance Services Organization rating re-evaluated. A company called the ISO (Insurance Services Office) creates ratings for fire departments and their surrounding communities. The ratings calculate how well-equipped fire departments are to put out fires in that community. The ISO provides this score, often called the "ISO fire score," to homeowners insurance companies. The insurers then use it to help set homeowners insurance rates. The more well-equipped your fire department is to put out a fire, the less likely your house is to burn down. And that makes your home less risky, and therefore less expensive, to insure.

An ISO fire insurance rating, also referred to as a fire score or Public Protection Classification (PPC), is a score from 1 to 10 that indicates how well-protected your community is by the fire department. In the ISO rating scale, a lower number is better: 1 is the best possible rating, while a 10 means the fire department did not meet the ISO's minimum requirements.

According to the ISO's Fire Suppression Rating Schedule (FSRS), there are four main criteria to a fire rating score:

- 50% comes from the quality of your local fire department including staffing levels, training and proximity of the firehouse.
- 40% comes from availability of water supply, including the prevalence of fire hydrants and how much water is available for putting out fires.
- 10% comes from the quality of the area's emergency communications systems (911).
- An extra 5.5% comes from community outreach, including fire prevention and safety courses.

This year, the town had their ISO rating decrease from an 8/9 rating to a 4/4X rating. This decrease in the insurance rating is a reflection of the hard work and dedication of the personnel and the training they have completed over the years. In addition, the upkeep and maintenance of the apparatus and equipment, annual service testing of all hoses, ladders, and SCBA's also helps to keep this rating low. We have also worked hard and collaborated with neighboring communities to develop automatic aid agreements to help augment our personnel, resources, and water supply during structure fires. These types of agreements also help to lower the ISO score.

The Department had all of our self-contained breathing apparatus (SCBA) service tested and flow tested again this year. This ensures the equipment remains safe and operational for all of our personnel. SCBA are utilized in areas that are considered immediately dangerous to life and health (IDLH). Examples include house fire, car fires, hazardous materials incidents, and carbon monoxide events. These units are an essential piece of equipment for the fire department personnel and are a critical resource for their safety.

All of the department ground ladders were tested to the National Standards, ensuring they could meet the performance requirements during emergency operations. All of these projects are critical to properly maintaining all of the equipment and ensuring the highest degree of safety for our personnel utilizing these resources.

The fire department continues to provide emergency medical transport services at the basic life support level to the community. The system is structured so a private ambulance service, Pioneer Valley Ambulance, provides transportation between the hours of midnight and 4PM, and the Westhampton Fire Department provides transportation between the hours of 4PM and midnight. These times allow for the volunteers to get home from work, school, etc. and provide coverage as needed when calls come in. All EMT's will continue to respond 24 hours a day, seven days a week, but will respond in their personal vehicles during those off hours. The Department has applied for a federal grant to replace this aging vehicle and we hope to hear in early 2019 about the status of that grant.

The Department was successful in 2018 in obtaining another federal grant. In August, the Department was awarded a competitive grant in the amount of $25,000 for the replacement of our fire hoses. Many of the hoses being utilized were manufactured in the late 1970's. Although these hoses are pressured tested each year, national standards state that any hoses manufactured prior to 1987 should be taken out of service. This concept was the genesis for this grant application and has allowed us to remove all of this old and outdated hose from service. Below is a list of all competitive grants the department has received over the past few years ***(this list does not include all grants which would add an additional $25,000 to the total):***

Year	Equipment	Federal Award	Town Match
2006	communications equipment, extrication equipment, TIC	$90,050.00	$4,500.00
2007	CPR equipment, training	$4,351.00	$220.00
2008	turn out gear, washer extractor, grid gear	$67,878.00	$3,393.00
2009	mobile air compressor, EMS equip., alarm system	$153,693.00	$7,684.00
2013	SCBA, facepieces	$115,416.00	$5,800.00
2014	turn out gear	$15,429.00	$5,000.00
2014	tanker truck	$226,667.00	$88,333.00
2018	Fire Hose	$24,900.00	$1,200.00
	TOTALS	$698,384.00	$116,130.00

Members of the Department are continuing to work with the Elementary School and their staff as well as staff at Hampshire Regional High School (HRHS) to deliver public education and fire safety lessons to the Students and teachers. This education is done in the form of classroom presentations and demonstrations as well as public education programs at Town events such as the Fall Festival. This past year, we worked with staff at HRHS to teach them the proper procedures for utilizing a fire extinguisher. This provided them the knowledge and awareness to act safely in the event of a fire. EMT's also worked with students and staff at HRHS teaching them CPR and the use of a defibrillator. These types of programs continue to be an extremely valuable and we look forward to our continued collaboration with the school Administration.

The Department continues to rely heavily on its website to help with the communications throughout the community. We have transitioned all of our burning permits and inspections to this online forum to make it more convenient for anyone to request or schedule these and get immediate feedback. For a Department that is an all volunteer, we have already seen a dramatic improvement in communication both externally and internally with our members. We hope to continually make improvements such as this in the future to better service all the residents as efficiently as possible.

The Town continues to have a mass notification system to alert all Town residents for any emergent needs. This system is called CodeRED and provides the Town the ability to call all landlines, or any other cell phone numbers, text message, or email individuals on the alert. The

intent of this type of system is to improve communication prior to a large scale disaster, or weather related event to provide guidance and direction to the community on things such as expectations of power being restored, opening of warming shelters, and items that individuals are expected to have on their own. We have done two test calls with this system with positive feedback from the system and the community as a whole. Anyone can sign up for this system by going to the Department website at www.westhamptonfire.org and click on the CodeRED icon on our homepage.

There are a number of capital projects that the Fire Department is going to need input and support on from the community in the immediate future. The largest of these is a need for a new Public Safety Complex to meet the growing demands of the community. The current facility is reaching seventy years old and no longer is able to accommodate the demands placed on the public safety services (Police, Fire, EMS, and Emergency Management). This past year, the town passed by a two-thirds vote to place a question on a ballot for a proposition 2 ½ override for a new public safety complex. On 9/11/2019, this ballot questions needed a majority vote and was defeated. This need will not go away and the town will have to re-evaluate what needs to be done to accommodate public safety in the future. In addition to this building, one of the engines is thirty-two years old and has exceeded its life expectancy. However, no new engines available will fit in the current facility given the current size and parameters. Until the town does something with this building, that engine will continue to age and reach a critical point for replacement the longer this building project is delayed.

All of these items have been forwarded to the Town Capital Improvements Committee with emphasis placed on a new building. We will continue to explore all available funding options to minimize the financial impact on the community, but the conversation needs to continue in order to plan and prepare for vehicles and equipment for the next ten to twenty-five years and a facility that will continue to meet the service demands for the next fifty plus years.

This year we had a few people retire and leave the department after many years of service. Brian and Maryanne Duggan left town and moved to New Hampshire. Both were instrumental to the department for fire and EMS services and will be greatly missed. Keith Robbins stepped back in his role as a firefighter in Westhampton as he has taken on greater roles and responsibilities with his fulltime job with the Massachusetts Department of Conservation and Recreation. Jeff Dion and Sam Carrier both stepped away from the department after numerous years on the department in order to focus more time on their full time jobs and families. Finally, Deputy Chief Lee Douchkoff stepped back from his position in the fire department and will be assisting with EMS calls in the future. All of these individuals provided a tremendous amount of service to the town and I am forever grateful for their time and support to the organization.

To help fill some of these vacancies and voids within the organization, promotions in 2018 consisted of Christopher Brooks to the position of Fire Captain and Mark Gould to the position of Deputy Chief. Each of these individuals will continue to provide the leadership and guidance for all personnel moving forward. In addition, we welcome new Firefighters Cody Guessing-Ames, Perry McDonnell, Garrett Antosz, Jake Antosz, and Ryan Wilcox to the department.

Finally, I'd like to thank all of the personnel at the Department for their continued support and dedication to the Town and the Department. It continues to be an absolute pleasure and honor to work for all of them and be part of an organization that cares so much about their community. The members of the Westhampton Fire Department continue to do much more than respond to emergencies. Throughout the years, they continue to clean residents chimneys each fall, hang

the flags on the utility poles in the center of town when needed, get involved in community sponsored events such as the Halloween parade, fill residents swimming pools and the water tanks at the Town Cemetery, install smoke detectors and carbon monoxide detectors, and put up house numbers for residences to help emergency responders find the proper location and decrease response times. The Westhampton Fire Department is one of the few healthy and vigorous volunteer departments left in the region, and all of the members are very dedicated and proud to serve the residents and community. Thank you and have a safe and healthy year.

Respectfully submitted,

Christopher W. Norris,
Fire Chief/Paramedic

REPORT OF THE CEMETERY CARETAKER

Routine clean-up and maintenance completed in early spring and continued throughout the entire season. Seven old tablet headstones had fallen over and were stood up and repaired.

The cemetery equipment is in good working condition.

I recommend tree work be completed along the East fence line to prevent limbs from damaging headstones.

There were:
4 Traditional burials
9 cremations
1 burial lot was acquired.
2 monument foundations were installed.

I would like to thank the Westhampton Highway Department for their assistance in 2018.

I would like to thank Don Fox and the Westhampton Fire Department for continuing to keep the water tanks filled at the cemetery.

I can be reached by calling (413) 527-6480 or (413) 626-2259.

Respectfully submitted,

Edward H. Thornton,
Cemetery Superintendent

REPORT OF THE POLICE DEPARTMENT

The mission of the Police Department is to provide professional, community-oriented services to the residents of Westhampton. Providing a safe community is of the utmost importance to the Westhampton Police Department. We take pride in the opportunity to serve and protect the town. While working within the parameters of the yearly budget, your officers were able to build partnerships through regular patrols, build relationships with mutual aid stakeholders and attend town events. It is our belief that a safer living environment is the result of a strong collaboration between the police department and the residents. The department continues to work hand in hand with the fire and highway departments to accomplish the overall task of providing public safety services to all members of this community. The School Resource Officer Program at Hampshire Regional continues to yield results that often cannot be measured. The hope is to expand the program in the coming year.

The following is a synopsis of reported trends over the past six years:

	2013	2014	2015	2016	2017	2018
Emergency/paged calls totals:	**253**	**308**	**298**	**330**	**396**	**336**
-Arrests/summons	6	3	2	2	5	0
-Disturbances	11	16	7	8	9	4
-Breaking Entry; vehicle/home	4	5	4	4	17	2
-Larcenies	10	11	5	12	5	24
-Domestic Calls	4	4	3	6	3	5
-Assault	2	5	3	1	1	3
-Alarms/911 hang up/ misdials	41	91	71	81	77	66
-Suspicious Persons/Vehicles	22	7	32	17	43	15
-Medical/Fire Assists	21	47	71	50	21	19
-Accidents	24	34	28	24	30	29
-Officer Assistance	90	82	86	68	86	98
-Vandalism	9	12	9	11	7	11
Non-emergency calls	**648**	**730**	**620**	**608**	**598**	**532**

For police services, please contact the department at 527-6154 and leave a message. The messages are checked at least twice per day and an officer will return your call. The above number should be used for **non-emergencies**. In case of an emergency, call 911. In the event the town police officers are not available, the Massachusetts State Police will be dispatched from Northampton.

As many know, the police department office has been closed to the public due to code compliance, ADA deficiencies and safety issues. For this reason, the firearms permit night has been changed. Permit applications and renewals will be accepted between 6pm-7pm on the second Monday of the month at the town hall annex. If the Monday is a holiday, the hours will not be held.

Various applications and forms may be downloaded from the town website at www.westhampton-ma.com. This website also offers email contacts for the department as well as a variety of links and forms that may be useful.

Thank you for your continued support.

Respectfully submitted,

D. White #671, Chief of Police

REPORT OF THE HISTORICAL COMMISSION

In 2018 the Historical Commission was made up of Richard W. Tracy, chair, Daniel Krug Jr., Steven Brooks, Leonard Day, and Bob Dragon Sr. We meet on the third Tuesday of each month except for December, and it is a public meeting which anyone may attend. As treasurer of the Friends group, Dave Goddard attends all meetings as well. We also work closely with the Historical Society in their activities. All members have different areas of expertise and interest and we work well together.

We are continuing to add materials into our computer, with Dave Goddard being our expert In that area, and are reaching out to anyone who has pictures or printed materials which we might preserve and share in our computer. This still allows families to keep and maintain control of their histories, which is the way it should be. So, if you have family histories which should be preserved and shared, we would love to work with you in this area. Another area which we continue to expand are the activities connected to the Museum during the Fall Festival. This is a great event and it also provides opportunities for townspeople to be involved and help out with activities at the museum. If you haven't been there, then you should plan on the 3rd Sunday in October at the Fall Festival.

The museum opens on Memorial Day, and is open every Sunday thereafter from 2pm to 4pm, until the Fall Festival. We also open by appointment for groups, or other special events.

Respectfully submitted,

Richard W. Tracy, Chair

REPORT OF THE VETERANS' AGENT

The year 2018 veterans continue to face concerns with health care, education, jobs and guidance. Veterans and Veterans' family members can get quick answers and guidance from MassVetsAdvisor.org.
Their web site provides avenues to State and Federal areas of need. If you are not computer savvy, then call your Veterans' Service Officer and we become the front-line in your effort to get info and answers.
Visit the Veterans Agent page of the Westhampton town website for links to MassVetsAdvisor and other informational sites.

Massachusetts General Laws Ch. 115, 108 provides many avenues for benefits for the veterans and their families.

Please contact the Veterans' Office at 413-427-3054 to set up an appointment.

Respectfully submitted,

Joseph Henning, Veterans Agent

FOOTHILLS HEALTH DISTRICT
HEALTH AGENT

During 2018, the department witnessed 5 perc tests and 11 Title 5 inspections. Septic system permits were issued for 7 new systems or system components. A total of $9625.00 was collected in fees.

The following is a general breakdown of the many responsibilities handled on a regular basis by your Board of Health and the Health Agent

- Witnessing percolation tests and Title 5 inspections for all new and replacement septic systems
- Permit review and on-site inspections for all septic repairs and installations
- Housing code inspections and enforcement
- Infectious disease investigation and reporting
- Tobacco regulation enforcement
- On-site inspections for all beaver conflict permits
- Handling the numerous public health-related questions and complaints
- Restaurant inspections

I may be reached at 268-8404. In-person help must be scheduled in advance. Written messages or mail should be directed to me at PO 447 Haydenville, MA 01039, or via email at VBird113@gmail.com

Respectfully submitted,

Valerie Bird Health Agent, FHD

BOARD OF HEALTH

The Board of Health continues to oversee the State Sanitary Codes with the assistance of our regional health agent and through our participation in the Foothills Health District. Towns included in the Foothills Health District are Westhampton, Whately, Williamsburg, and Goshen. The Foothills Board is currently transitioning to a new health agent. We wish to thank Valerie Bird for her years of service. Foothills Health District, P.O. Box 447, Haydenville, MA 01039.

The responsibilities of the Board of Health and its regular duties, center on wells, water supplies, septic, restaurants, school and housing inspections. The Board spends some time interfacing with Planning Board and Zoning By-law Review Committee.

The Board of Health meets the first Wednesdays of the month at 4 p.m.

Respectfully submitted,

Tom Martin
David Blakesley

REPORT OF THE CONSERVATION COMMISSION

Members: Brad Morse(Chair), Fred Morrison, Peter Cleary, Elvira Loncto, Bob LaPalme(Secretary), Steve Holt(Associate)

Under The Wetlands Protection Act, eight "interests" are protected by town conservation commissions across the state. Those commissions process thousands of applications every year for permits to do work in and near wetlands, floodplains, banks, riverfront areas, beaches and surface waters, (source: Mass Assn of Conservation Commissions).

The eight important public values subject to protection referred to as "interests" are:
1. Protection of public and private water supply
2. Protection of groundwater supply
3. Flood control
4. Storm damage prevention
5. Prevention of pollution
6. Protection of land containing shellfish
7. Protection of fisheries
8. Protection of wildlife habitat.

What follows is a brief summary of WCC activities for year 2018:

Site visit	12
Public hearing	5
Request for Determination (RDA)	6
Notice of Intent	1
Violation concern	1
Order of Conditions	1
Forest Cutting plan notification	6
Building permit wetland sign-offs	4

Montague Road K. Meehan owner, WCC required and selected professional wetland scientists to peer review all work in the wetlands regulated areas associated with this project paid for by the applicant, and key to permitting the project at the selected site.

Conservation Restricted Properties annually monitored by WCC:

- Westhampton Public Library Conservation Restricted Area
- Kestral Land Trust Conservation Restricted Area; Skibiski
- Kestral Land Trust Conservation Restricted; Sarafin
- Hilltown Land Trust Conservation Restricted; Weiss donor
- Kestral Land Trust Conservation Restricted; Glass donor
- Martin-Held property Conservation Restricted
- Lewis Conservation Restricted (Westhampton co-owner of CR) (2018)
- Kestrel land trust Conservation Restricted; Hanging Mountain/Lashway (2018)
- Kestrel Land Trust Conservation Restricted; Collins (2018)
- Kestrel land Trust conservation Restricted; Greenburg (2018)

Respectfully submitted,
Bob LaPalme, Secretary

REPORT OF THE WESTHAMPTON PUBLIC LIBRARY 2017

The Westhampton Public Library continues to be a gathering place for community events and programs as well as a place to borrow a wide range of books and other materials. In 2018, 920 residents held library cards. Also in 2018, the library circulated 14,728 books, 1,007 periodicals, 2,446 audio books, 4,229 video materials, and 779 E-books. Participation in the interlibrary loan program allowed for 4,532 items to be lent to other libraries while 3,989 items were received from other libraries for use by Westhampton patrons.

Lynn Blair, the Library Director, along with Hilary Nolan and Sarah Smith, the Youth Services Librarians, continues to improve the library by offering many programs to the public. In 2018, 107 children's programs were offered with a total attendance of 1,058 children. There were 209 adult programs with a total attendance of 2,003 adults. Our library meeting rooms have been used 354 times this past year for programs, art exhibits, lectures and meetings.

Many volunteers also lend their talents to the library. The Trustees would like to thank Victoria Yoshen, Ellice Gonzales, Helene Pajak, Lorraine Clapp-O'Keefe, Angela Griefen, Sheila Marks who work inside the library, and we would like thank Helene Pajak who has "retired" after many years of volunteering for the library. We would also like to thank the Hampshire High School students who volunteer their time at the library. Tom Martin organizes volunteers to maintain the library grounds. We appreciate all the time and talents these volunteers give to the library. In total we have over 23 volunteers, who contributed more than 600 hours this year, to help keep the library serving the citizens of Westhampton

Sara Smith, our former college intern, was hired as the Youth Services Librarian this year and has done a wonderful job continuing, and building upon, the Children's Program. We consider ourselves lucky to have such a talented librarian working with the children of Westhampton.

The Trustees also appreciate the work of Jared Brown, custodian, who keeps the library clean and well cared for.

The Friends of the Westhampton Library had 203 members in Fiscal year 2018. This group provides supplemental funding for materials, programs, art exhibits, and concerts. The Friends, along with the Elementary School PTO, sponsor the Westhampton Fall Festival held each year at the library.

Hilary Nolan, Youth Services Librarian, retired in the spring of 2018 and the Trustees want to thank her for the many years of wonderful service she has given the Town of Westhampton and the library. Our wonderful Children's Program is a testament to Hilary's talents, passion and dedication to the Westhampton Public Library and children of Westhampton.

The Trustees would also like to thank Maureen Dempsey and Andrea Belanger for their years of service as Trustees and welcome Celeste Whiting and Anne Marie O'Reilly as Trustees.

The Trustees would like the residents of Westhampton to know that our budget, the balances in the library accounts held by the town, and the income generated from the library solar panels can all be found on our website at https://www.westhampton-ma.com/westhampton-public-library . This website can also be found as a link on the town website. Anyone without computer access can ask the library director for paper copies. The income from the solar panels goes directly into the town general fund. Since becoming operational, the panels have generated over $24,000 in revenue for the town.

Respectfully submitted,

Board of Trustees: Chair Brian Mulvehill, Treasurer Michelle Nevins, Secretary Carol McMurrich, Lynn Cooper, Anne Marie O'Reily, Celeste Whiting

REPORT OF THE COUNCIL ON AGING

Massachusetts is unique among states. Each of the 350 communities has a Council on Aging (COA), tasked to provide support services to older adults, families and caregivers in the community. COAs serve as an elder advocate – offering services, and activities for older adults.
The town of Westhampton is increasingly older with more town residents aging into the "older adult" category (age 60+) and a number of new residents retiring to our beautiful community. Our COA serves over 500 residents age 60 +, nearly 30% of the town population. With the State "Formula Grant" funds, expenditure funds from the town, federal funds granted to us by Highland Valley Elder Services, support from the Friends of the COA, and our many volunteers, the COA was able to offer a variety of programs and services for residents.
The Westhampton Council on Aging consists of a Coordinator and Board of between five and seven (currently five) members, appointed by the Board of Selectmen. The COA maintains an office in the Town Annex. Since Westhampton has no Senior Center, events are hosted at the Westhampton Woods communal room, the Westhampton Congregational Church, and the Library. We are actively seeking new Board members and encourage anyone interested to attend one of our monthly Board meetings, held on the last Friday of the month. You do not need to be over 60 to join the Board!

The Westhampton Council on Aging has been busy working on longstanding commitments as well as searching for new ways to support and enhance aging in place for all our residents.

2018 Highlights

Intergenerational Support for Ruby Bridges' Visit – Early in the year, civil rights activist Ruby Bridges was invited to Westhampton Elementary School. Prior to her visit, Principal Bates invited older town residents to visit with each elementary school class to share their life experience overcoming adverse situations. Through a grant from Highland Valley Elder Services, the COA provided each student with a book about Ruby Bridges.
AgeFriendly – In January 2018, Governor Charlie Baker announced that Massachusetts had enrolled in the AARP Network of Age-Friendly Communities. The network encourages states and communities to take action and pay increased attention to the environmental, economic and social features that encourage greater age integration and diversity and create a community that supports residents from the cradle through retirement," according to Nancy LeaMond, Chief Advocacy and Engagement Officer for AARP. Groundwork for AgeFriendly initiatives here in Westhampton began through the Northern Hilltowns Consortium of Council on Aging which applied for designation for member communities. A survey of older Westhampton residents provided priorities for bringing the effort to life. Be on the lookout in 2019 and beyond for opportunities for Age Friendly engagement in Westhampton (and more information about Pickleball).

COA Newsletter – Westhampton is lucky among small communities to have a newsletter that is mailed directly to our homes. *Moving Forward* reaches over 350 households in Westhampton through generous funding from the Massachusetts Department of Elder Services. Our 8-page newsletter brings a program calendar, news, photos, informational articles and regional events directly into our homes. Wendy Blow provides editorial services and we are always thankful to our photographers – Connie Dragon and Norm Cotnoir. The newsletter is available electronically on the town website where other items of interest can be found. The Westhampton COA now has a Facebook page to help our computer-savvy residents stay in touch.

Ongoing Programs and Services – Resident computer expert, Bob Miller, continued his well-attended bimonthly computer classes at the Library. Two 10-week chair yoga sessions were appreciated by many participants. Seniors also head to the Library or Westhampton Woods for board games, Scrabble, coffee and chat, knitting club, and more. Our hikes, led by Chuck Horn and Ray Fontaine, have been very popular, even pulling in folks from other towns. Westhampton participates in the "HEN" program (Hilltown Elder Network) that provides light housework and yardwork, coordinated by former Board member Lillian Baxter. Louise Jaisonkowski coordinates our volunteer transportation program sponsored through FRTA, matching drivers with residents needing rides to nearby appointments and shopping. Jean Webster tracks donated durable goods (walkers, wheelchairs, shower seats) and other supplies for residents needing equipment.

Communal Events – The first Thursday of every month (except August) is our communal lunch at the Congregational Church. Nieghbors delight in the delicious (and nutritious) homemade potluck fare most months; special lunches include pizza, chicken and make-your-own sundaes. Attendees can get their blood pressure checked and sign birthday cards for town residents over 60. Following lunch, participants enjoy entertainment or informational programs. In 2018, we were entertained and educated by naturalist Fran Ryan's program on Alaska, Ms. Overstreet's wonderful and talented fourth-graders, Dave Robison from the Western Massachusetts Genealogical Society and Tim Perry (a veritable one-man band!). The summer picnic included entertainment from the versatile Roger Tincknell with songs so many of us knew from memory. For the holiday lunch, we hosted the Dan Kane singers upstairs in the beautiful sanctuary. Informational programs included Fall Prevention by Cooley Dickinson's VNA and Hospice staff member John Yount. Many of the lunch programs are sponsored by the Westhampton Cultural Council or the Friends of the COA.

Friends of the COA – The Friends of the COA organize outings and raise funds to support trips, memorial gifts, and other activities for town seniors. Funds are raised through the annual pie sale at the Fall Festival and through the generous gifts of residents. In 2018, the Friends (again) organized a luncheon followed by a boat ride down the Connecticut River on the Queen Bea. The Friends also sponsored a trip to Magic Wings Butterfly Conservatory. The Friends augments the generous Veteran's Day breakfast at Outlook Farm.

The COA is stronger in partnership with so many others in the community, especially the Selectboard and the Town Clerk, Administrator and Accountant. We also are grateful to the Westhampton Church, the Library, and the Hilltown CDC for providing us with venues for our events. A huge thank you to the Friends of the COA and all of the volunteers (especially the cooks, bakers, and dishwashers) who bring joy and companionship to their friends and neighbors.

We encourage all residents to volunteer and participate in events and bring forth ideas to make Westhampton a safe and welcoming place for all residents.

Respectfully submitted,

Julia Lennen, COA Coordinator

REPORT OF THE CULTURAL COUNCIL

The Massachusetts Cultural Council allotted $4500 to the Westhampton Cultural Council to fund grant applications this year. We have a previous year unencumbered balance of $300.00 and an additional $8.60 of unused funds. The total available to grant was $4803. We received 22 grants and approved 17.

The following applications were approved for FY19:

2019 Spring Musical Performance	$250
Jacqueline Brodeur, Art lessons	$100
Valley Jazz Voices (Mill 180)	$125
Backyard and local wildlife	$225
Warm Welcome	$200
Westhampton Fall Festival	$250
'Dinoman Space	$395
Life in a changing climate	$430
Elvis to Everly Brothers	$375
Chester Theater Company 2019 Season	$100
Historic North Hall Arts Festival 2019	$100
Pop up Adventure	$500
Tob Hill Revitalization	$388
Hydrology and Creativity	$300
Self-awareness through Art & Nature	$300
Field of Dreams	$750
Learn local. Play local	$100

Respectfully submitted,

Winnie Gorman, Chair
Robby Armenti
Brian Mulvehill
Brian Mulvehill
Wade Clement
Melissa Redwin
Julie Held
Alison Smith
Greg Reynold
Jacqueline Broduer
Sheila Marks

REPORT OF THE TRIAD COUNCIL

As volunteers, we strive to empower those 60 and better. By harnessing information and providing tools to seniors, Triad promotes our financial, medical, physical safety and well-being. Triad is sponsored by the Hampshire County Sheriff's Dept. and Office of the Northwestern District Attorney. Working with Police Chief David White and Fire Chief Christopher Norris, we assist in implementing Town and County Safety Programs.

TRIAD HISTORY

In 1988, three national groups: AARP, the Association of Chiefs of Police,and National Sheriffs' Association agreed crime prevention needs of older citizens could be best met by a cooperative effort. By signing an agreement, a Triad was formed. The National Assoc. of Triads today requires participation and leadership of three entities: law enforcement, adult volunteers, and community support groups. In 1992, Sheriff R. Garvey began the Hampshire County Triad; the first Westhampton Triad was formed in 1994.

FREE TRIAD PUBLICATIONS

"SPECIAL WISHES": 10 section guide organizes personal affairs, medical directives, will preparation, important documents. Found on Police website

"WHERE TO GET HELP": Directory of local, State, Federal services

EMERGENCY PREPAREDNESS: Pamphlets for Survival Kits, Power Outages, Fire Safety, Storms, Sheltering

HOME SAFETY CHECK LIST: Take preventative actions at your home

FILE OF LIFE: Every Second Counts. Your critical medical info card to keep visible at home, in wallet, car to assist responding emergency personnel

PROJECTS & GOALS

"2019 SAFE ENTRY PROGRAM": Sponsors are Town Fire Dept. & County Sheriff. FREE Home Lock Boxes to seniors will be offered and installed for EMT's and Emergency Services Responders

PRESCRIPTION DRUGS: Promoting programs for safe storage/ disposal to protect our land, water supply, and address the epidemic of addiction

BELLTOWER MONTHLY ARTICLES: Fraud alerts, Caregiving, Health, Safety, Legislative Updates, Downsizing, Housing, Family Communication

COA NEWSLETTER: Aging in Place, Support Services, Safety issues

TOWN DISASTER & EMERGENCY PLANNING: Supporting Town officials by providing information to our senior citizens

FUND RAISING EVENTS: Triad is funded solely by donations. We thank you for your encouragement and support in meeting our yearly goals.

PROMOTING SAFETY & COMMUNICATION

We welcome your participation in reaching our Community goals. Email or call for publications and with questions or concerns you want addressed to 529-9873 or westhamptontriad@comcast.net

Members: David Majercik, Chuck Horn, and Ginny Curtis

Respectfully Submitted,

Ginny Curtis

REPORT OF THE WESTHAMPTON ELEMENTARY SCHOOL

As principal of Westhampton Elementary School, I am pleased to report that the past year was positive and productive in many ways. We continue to make steady progress towards our goals of continued improvement of our educational programs and maintaining and updating our facilities.

Westhampton Elementary is a strong school and is sought after by many parents who are seeking school choice slots for their children. In addition, 97% of our students are meeting targets according to the Massachusetts' school accountability system. In fact, in 2018 we were named a School of Recognition by the State Department of Education for exceeding MCAS targets, high growth, and high achievement. This is the third time that we have earned this distinction. Last spring, our students were transitioning from MCAS legacy testing and completing both paper and computer based testing. This year the transition is complete and all students will participate in computer based next generation MCAS testing.

Also this year, the State Board of Education nominated us for the National Blue Ribbon School Program. The Blue Ribbon program is sponsored by the US Department of Education. It has been in existence since 1982 and recognizes schools whose students achieve at very high levels or schools that make significant progress in closing achievement gaps. At this point we are engaged in the application process and will not know if we have earned this honor until next year. However, just earning a nomination is a credit to our accomplished staff and student body.

Last May, our reading specialist Erin Zimbler was honored with a Grinspoon award, which recognizes outstanding educators from across western Massachusetts. I appreciate all of the work Mrs. Zimbler does, from helping organize and complete all of the reading screening tests, providing reading support to small groups and classes and planning literacy nights and summer reading projects. She gives many services to our students and staff and this is a well-deserved award.

There have been some changes in our staffing this year. In pre-school, this is Deb Connell's first year as the lead teacher after Sara Hunt's retirement last year. Alexa Groeber, Karissa Netto, and Natalie Rudolph have also joined our pre-school team. Geraldine Unger is working part time in fifth and sixth grades as a special education aide. Sally Zarlengo took over as our school nurse in February. We recently hired Sally Imbido part time to work with students that require English as a second language instruction (ESL). Brian Gilman has joined the staff as a technology teacher. Beth Besser our music teacher will be retiring after nineteen years of teaching. I thank Beth for her many years of service to the students of Westhampton Elementary and commend Beth for her dedication and services to the Westhampton school community. Last, but not least, Lindsey Meisner had her first child over the summer.

The Lions Club sponsors an annual student "Peace Poster Contest" to give emphasis to the importance of peace in our world and in our relationships with one another. Under the direction of art teacher Natalee Dias, sixth grade students each designed a poster as part of the contest. Payton Norris was the award winner for our school this year with her poster depicting the importance of kindness and the necessity of working hard toward your goals. She also won for all of western Massachusetts with this excellent entry. Her poster is now eligible to compete on

the state level. Congratulations Payton! This is the third year in a row that a Westhampton Elementary student won the Western Massachusetts competition.

During the year, our school became part of the statewide Green Team Project. Jenn Thomas and Shelby Marowitz have been instrumental in our efforts to become a green school. Our students are learning about pollution, litter, reusing, composting and recycling. We are in our second year of getting our gardening project up and running. We planted a three sisters garden with squash, beans, and corn. We also added pollinator gardens outside of both wings of the school. Thank you to Walter and Leslie Morrey for their kindness in purchasing materials and making these raised beds. Special thanks to Chris Wayne for helping with the planting and organization of our garden. Becoming a green school also helps our school and town by making us eligible for financial incentives and special programing opportunities.

One of our major initiatives this year is disability awareness. Our teachers, guidance counselor, and staff members have been working with students to better understand and relate to issues associated with disabilities. Our students learn that being different is not negative and all of us have our own unique strengths and weaknesses. We want students to understand that diversity in our school helps us to provide a better and stronger learning environment.

Staff had an opportunity to work with Safire De Jong, Ed.D, a social justice and equity in schools specialist for the Collaborative for Educational Services. This focused on social justice and analyzing unconscious bias. Later in the year, they worked with Lynn Lyons, a nationally recognized person in this area, and had an outstanding presentation dealing with anxiety in children. This is a serious issue in our society and I am happy to provide staff with opportunities to learn more about how to best support students with these issues.

The arts are an important part of any elementary school experience. This year our theme is "feeling groovy." Staff will be working throughout the year to integrate this theme into our curriculum and highlighting these efforts in our annual art and music night in April. Todd Lynch, who was recognized by the state for excellence in energy and environmental education, also had an opportunity to be a teacher in residence with our fifth grade class. Mr. Lynch completed a STEM arts program helping students to learn about watersheds, stream dynamics and ecology. They mapped rivers and created environmental sculptures and participated in many hands on science technology and engineering projects. It was a wonderful opportunity for our students to work and learn from a local expert. Once again, many of our third through sixth grade girls will be participating in the Girls On The Run program. This is a ten-week program designed for beginning runners. Students build their stamina and confidence while training to participate in a 5 K road race. For the last three years Amada Faro and Sarah Moylan have volunteered their time to help these students have fun, make new friends, and explore running as a healthy lifestyle choice. Other enrichment opportunities continue to include ski club, our school play "Willy Wonka Jr." and band.

I have completed the writing of a rural efficiencies grant. This grant was awarded to help incentivize cost sharing proposals among rural schools. The overall objective is promoting rural schools working together to create more efficient financial systems for small schools to better deal with the volatility of educating students on a small scale. The money awarded this year will be used to offset staffing costs to the budget.

Safety continues to be an important focus of our work. Staff and students work together with local and state emergency personnel to refine our safety plans in the event of an emergency. We have opportunities to practice various types of emergency scenarios with support and feedback from all participants. This year we had an opportunity to practice a relocation drill with State and local police and staff members of the Dunphy School in Williamsburg. It is an excellent opportunity to continue to refine our safety planning with other district schools. I want to thank all our local first responders that help to keep our school a safe place.

Our goal of increasing opportunities for intergenerational activities continues into this school year. Our librarian, Karen Rousseau, has worked with Council on Aging Chair Julia Lennen to create offerings for community members to volunteer their time to come in and read with our students. This is a great opportunity for grandparents and community members to forge relationships with our students and helps motivate our students to read more.

We've had some interesting and notable visitors this year; State Representative Lindsey Sabadosa visited and toured our school. Later in the year, State Commissioner of Education Jeff Riley visited the school and had an opportunity to get to know our students and teachers. It is an honor that these high profile visitors made time in their schedules to come visit Westhampton Elementary.

We continue with our efforts to update and maintain our building. Over the last summer, new high efficiency LED lights were installed throughout the school and in the parking lot. We were able to allocate some of our operating budget money to offset the cost to the town. I expect this improvement will be a source of significant savings over the next several years. We also completed updates to the building by having handicapped accessible ramps installed and improved the playground by adding a handicapped accessible swing.
Last year we graduated a class of seventeen students: Myles Albitz, Maura Campbell, Zachary Casterline, Owen Connor, Chase Corbiel, Alana Donnis, Jonathan Dunn, Timothy Florek, Ava Gaida, Rylan Illingsworth, Alice Jenkins, Luke Johndrow, Audrey Perrone, Tess Renault, Ash Smith, Dante Ternullo and Olivia Young. Congratulations to all of our graduates for all of their hard work.

I am proud of our school. We will always do our best to meet the needs of our families and to be responsible partners with the larger community. It is our goal to be a source of pride for the town of Westhampton.

Respectfully submitted,

Deane Bates, Principal

REPORT OF THE SUPERINTENDENT
HAMPSHIRE REGIONAL SCHOOL DISTRICT

I am pleased to report that through my first six months as superintendent of schools, the Hampshire Regional member school districts have had another year of strong performance and growth in multiple areas. As I work on completing my entry findings report to the school committees, it is clear that we have successes to capitalize upon along with areas of improvement to help meet the challenges of educating students to be 21st century learners. The past year has seen increased collaboration as our five school districts have come together and renewed efforts to face the changing landscape of education. This year has also seen a changing of the guard at many key positions within the region including superintendent, director of pupil services, director of curriculum, instruction & assessment, health services coordinator, Chesterfield-Goshen principal, and two new assistant principals at Hampshire Regional High School. Coupled with a foundation of multiple experienced senior staff, there is a feeling that the districts can make effective change while honoring and building upon the underlying accomplishments of the region.

While individual school reports will speak to school-based leadership changes, the new members of the central office leadership team bring a range of experiences from many walks of life as follows:

Superintendent Aaron Osborne comes to Hampshire with ten years of specific education experience, including four years in leadership roles bridging curriculum, instruction and finance. As a teacher, Aaron taught middle and high school math, served as a union treasurer, and coached swimming. Prior to his time in education, Osborne served as the director of administrative services for the Fresno Housing Authority, where he oversaw a $110 million budget along with a large combined Housing Choice Voucher program serving 15,000 clients. Mr. Osborne holds a bachelor's degree in political science from the University of Massachusetts, Amherst and a master's degree in business administration from the University of Massachusetts, Boston. He currently resides in Amherst with his wife, two daughters, two dogs, three guinea pigs, and an always changing assortment of fish, while his older son is a police officer on Martha's Vineyard.

Nancy Parlakulas, director of pupil services, returns to Hampshire following three years in a comparable role for Gill-Montague Regional Schools. After college, Nancy worked for two years as a teacher at the Penikese Island Residential School for troubled boys, located off the coast of Woods Hole on Cape Cod. Penikese Island was a rugged environment and, by design, did not have electricity and required staff to live on the island bi-weekly. Nancy was then offered an opportunity to be an English as a Second Language teacher in Istanbul, Turkey where she lived and worked for three years, during which she met her husband, Ahmet. After returning from Turkey, Nancy worked as a middle school paraprofessional in Hadley while she completed her master's degree in special education at the University of Massachusetts in Amherst. Nancy was then hired as a special education teacher at Smith Vocational & Agricultural High School and taught there for eight years. In 2004, Nancy was hired as a special education teacher at Hampshire Regional High School where she also served as the special education department coordinator. Nancy's goal as the Hampshire Regional School District's director of pupil services is be viewed as a support and resource to administrators, staff and families. She believes deeply that outcomes for children are strengthened when there is a positive, trusting, and collaborative working relationship between home and school.

Director of curriculum, instruction, and assessment, Kate Messmer, served as interim director for during the 2017-2018 school year prior to being selected to fill the role in a full capacity. Kate was the English department program leader for Hampshire Regional from 2009-2017; she was hired to teach English at Hampshire in 2003. During her tenure at Hampshire, Kate was the Hampshire Regional Education Association's president, vice president, and grievance officer. Asked by the class officers every year, she has been honored to sing at Hampshire's graduation ceremony since 2004. Kate began her career as an elementary school teacher; after earning her master's degree in English, Kate taught at the University of Massachusetts and Holyoke Community College. While working as a performing songwriter in Nashville, Tennessee, Kate's day job was with the Vanderbilt University Child Development Center where she was involved in research on ADHD, autism spectrum disorders, and developmental screening.

Health services coordinator, Stephanie Faas began her nursing career in 2007 at Massachusetts General Hospital in Boston, where she gained extensive experience working with acutely ill patients on a medical-surgical unit. Her passion for promoting health and overall well-being coupled with an enthusiasm for educating others led her to the school setting. Stephanie worked at a charter school in Boston managing the middle school health office for three years until she moved to western Massachusetts with her husband in 2016. In her time at HRSD, Stephanie has worked part-time in the health office at William E. Norris, as a one- to one nurse for a medically complex student at Hampshire Regional Middle High School, and had the opportunity to transition to the nurse leader position this school year after co-leading with Mary Phelan last school year. Stephanie is dedicated to ensuring the best possible care and supports are provided to each child in our community, and truly enjoys serving as a resource to the district nurses.

As a somewhat transitional year in the central office, the overall theme is one of continuing the work that has been done, making adjustments where necessary, and working to develop a long range strategic vision and plan for the region. While the Superintendent is sharing a public entry plan with the five school committees, each new leader is doing some degree of entry planning of their own to assess the landscape prior to making any broad changes. Department heads are actively meeting with students, staff and community stakeholders while diving deeply into data, contracts, and other media to better understand the needs of the region. This is not to say that work is not being done and necessary change is not happening, but that strategic and structural change will be done in a thoughtful and meaningful way. In the end we are confident that we can develop such a comprehensive and flexible plan around common themes without sacrificing the individual cultures and visions of our member schools.

A common theme among schools today is that of social-emotional learning (SEL), anxiety and dealing with trauma-influenced behaviors. Students are arriving at school with an increasingly diverse range of experiences and behaviors that influence how teachers and staff develop meaningful and trusting relationships to guide them through the learning process. Positional authority and punitive measures no longer work, are not supported by research, and are limited further by state law. While Hampshire schools are on the leading edge in many of these areas, many of our staff have the experience dealing with traditionally challenging behaviors in the classroom and work can be done to adapt. Some of this is being addressed immediately and more will be dealt with as we plan strategically. Nonetheless, budgeting and staffing become increasingly stressed as programs and curriculum to deal with these issues are unfunded mandates.

Providing quality educational opportunities for students requires that schools have effective, well-trained, high quality teaching staff. The Grinspoon Excellence in Teaching Awards

annually recognize several of the many excellent teachers working in our District. HRHS special education teacher Jeff Carriero, Westhampton reading specialist Erin Zimbler, and New Hingham pre-k teacher Laura Geryk were the recipients of the 2018 excellence in teaching awards.

While educating students is our core mission, student safety is our most important responsibility and we will continue to make that the highest priority. While we are fortunate to be located in communities with responsive local emergency services personnel, their resources, availability, and response times are limited. Working together with the Massachusetts State Police, as well as local police and fire departments, our individual schools continue to tighten daily procedures (including those that are in place to protect students on their way to and from school) and improve coordinated District actions to respond to emergencies. We continue to refine our procedures and make changes where necessary including updates to our Medical Emergency Plans and Emergency Operations Procedures. It is regrettable these actions are necessary as they place additional demands on fiscal resources and an already tight academic calendar. However, having to be prepared to respond is a reality we live with, and a responsibility we accept, knowing that we must work to protect our children.

The central office is made up of a number of fairly small support departments that all serve an essential role in making the Hampshire schools as exceptional as they are. Following are reports from each of these departments.

Office of Curriculum, Instruction, and Assessment

The office of the director of curriculum, instruction, and assessment for the Hampshire Regional School District is pleased to present an annual report for 2018. In addition to supervising the district's federal entitlement grants, the office programs professional development for the district's staff, oversees the district's English Language Learner program, and monitors the district's civil rights compliance. Working with the superintendent, principals, and teachers, the office selects curriculum materials, advises instructional practices, and oversees assessment systems.

The focus of the year's professional development was improving students' academic and behavioral outcomes. The first speakers for the district's professional development day (October 2017) were from the National Alliance for Mental Illness (NAMI). The speakers addressed the issue of mental illness as it affects students, their teachers, and their school nurses. The speaker for the January 2018 professional development day was an autism spectrum disorder specialist from the Collaborative for Educational Services. During the second part of both professional development days, teachers worked in grade-level teams that included special educators and ELL teachers to create and assess a science writing assignment.

This office also provided teachers with two unique professional learning opportunities. The first was a Google Classroom workshop sponsored by the Western Massachusetts Writing Project (WMWP). Twenty-five teachers met over the course of several winter months to design their own Google Classroom spaces. The second occurred during the summer when thirty teachers from across the district's schools completed a workshop devoted to best teaching practices for English Language Learners.

There were several initiatives involving curriculum, instruction, and assessment in 2018. Summer offered the opportunity for elementary teacher leaders to come together to design a set of professional learning communities (PLCs) ranging from project-based learning to rethinking

assessment. The PLCs met for the first time during the October 2018 professional development day. The work of those teacher-led groups has continued through this academic year.

Another significant academic initiative for Hampshire Regional students began in the spring of 2018; the high school principal, Kristen Smidy, and the director of curriculum, Kate Messmer, created a pilot program for the school's entering ninth-grade students. Inspired by national studies that indicate the critical nature of the first year of high school for students, the ninth-grade teachers gathered with the principal and the curriculum director over the summer to finalize the design of a pilot program that was implemented at the beginning of the 2018-2019 school year.

The new social studies standards were also a focus of summer curriculum work. The sixth- and seventh-grade social studies teachers worked with the director of curriculum over the summer to study the new standards and determine the best practices for teaching those standards to their incoming classes. The work to implement the new social studies standards is ongoing with specific attention shifting to a new civics course for eighth-grade students to be offered during the next academic year. This office has applied for a state grant that, if awarded, will assist the district in providing professional development for all of its teachers to guide them in their implementation of the new social studies standards across all grade levels.

Elementary mathematics has also been an ongoing concern of the director of curriculum. With access to the digital resources of the current curriculum expiring in 2019, the district is taking this opportunity to consider a new elementary math curriculum. A steering committee of teachers from across the elementary schools is currently reviewing math materials for adoption in 2019.

Additional work of this office during 2018 included: promoting elementary keyboard instruction; providing resources to strengthen literacy across the schools; and selecting and implementing a new English curriculum for grades 7-12. In addition, reviewing the elementary report cards to address curriculum shifts in math, science, and social studies; applying for any grants for which the district qualifies; preparing for state oversight; and attending local, regional, and state meetings that inform the varied responsibilities of this office have been critical to supporting the students of the Hampshire Regional School District.

Office of Pupil Services

The Hampshire Regional School District is currently providing special education services to 360 students Pre-K to age 22. Of these 360 students, we have 33 special needs PreK students, 167 special needs kindergarten to grade 6 students, and 160 special needs grade 7 to age 22 students. In addition, we have 13 students in out of district placements.

Across the district, some exciting work is happening in the area of early childhood education. Our programs are submitting applications to earn a Level 3 rating from the Quality Rating and Improvement System (**QRIS**). QRIS is a systemic approach to assess, improve, and communicate the level of quality in early and school-age care and education programs. A QRIS Level 3 rating reflects a program that is of very high quality in regards to curriculum and learning, safe, healthy indoor and outdoor environments, workforce qualifications and professional development, and family and community engagement. It is a rigorous process that entails self-evaluation, professional development, and program observations conducted by a state early education and care administrator. Once a Level 3 rating is achieved, programs will qualify for grant funds for consumable goods for their programs.

Formally known as the Comprehensive Program Review, the district's pupil services director is conducting a Tiered Focus Monitoring self-assessment to ensure each District's compliance with special education laws and regulations in preparation for the 2019 – 2020 Department of Elementary and Secondary Education site visit. The areas being reviewed in the self-assessment include: The Special Education Identification process, IEP Development, and Programming and Support Services, with a special focus on assistive technology. The District's self-assessment will be submitted by May 1, 2019.

Office of Health Services

Our health services team works diligently to provide safe and competent care to all of the students in our school community. We have many students with complex medical needs that our district nurses monitor and treat on a daily basis so students are able to receive a high quality education. District nurses are also making an effort to get into classrooms to provide health and wellness education to all students as time permits. They consistently educate staff to ensure we provide a safe environment for all members of our school community.

With school safety always being a top priority, one of our high school nurses, Cyndy Domina held a CPR class for all of the newly hired paraprofessionals this year. All of the paraprofessionals are CPR certified at HRHS thanks to nursing staff! They are also hoping to incorporate a Narcan training for staff this year given the increasing opioid epidemic. HRHS is also proud of the weekly collaboration with SRO's that occurs to discuss school safety and at risk students.

Moreover, all district nurses are currently working on a shared team goal to improve communication, collaboration, and the overall working relationship with pediatric offices that serve our student population. Nursing staff attended a meeting with Northampton Area Pediatrics in October 2018 to discuss best practices around serving our students' health needs. We have further established three areas to improve upon in our current interactions with community healthcare providers and are drafting a letter to send to providers that will streamline communication with pediatricians. This initiative includes a plan to make site visits to meet with a handful of providers in the community on our professional development afternoon in March 2019.

Furthermore, health services coordinator Stephanie Faas and Sarah Carlan (RHC school adjustment counselor) co-led a professional learning community with elementary school nurses and school adjustment counselors this school year with the aim of strengthening the partnership between disciplines. Each school's team developed a plan to implement a coordinated treatment model to improve student care in their school. In an effort to better support our students' overall wellness and therefore, readiness to learn, we will continue to meet to reflect on our practices, successes, barriers, and will tweak our model to meet the needs of our community.

Schools' Business Office

The business office is responsible for all finance, operations, personnel, and contract functions for the five unique member districts of Hampshire Regional Schools. The business office manages a combined operating budget of roughly $30 million across many unique programs to support nearly 1,750 students and 300 employees throughout the region. We are happy to report

that while every audit year provides opportunities for improvement, there were no material findings in the past fiscal year and all of our programs are in full compliance.

This year, business director Bobbie Jones has been soliciting increased feedback on the budgeting process from member towns and working to improve communications. This includes a detailed explanation of how the central office funding and budgeting process dovetails with each school as well as how other programs and agreements offset costs. Bobbie also offered detailed explanations at each school committee meeting regarding how agreements with other entities such as Worthington interrelate within the central office budget.

Office of District Technology

Technology continues to have an essential role in the academic mission of our schools as we embrace an ever growing industry of digital curriculum resources and online tools for teaching and learning. In addition, our administrative support systems continue to play a critical role in running the business side of our educational mission, as well as complying with mandatory state reporting and electronic record archiving. Below are some highlights of technology related happenings around the District this year.

1. Digital Curriculum

Digital curriculum materials being utilized for teaching and learning in our member schools include resources like: Big Ideas Math, Kahn Academy, TurnitIn, Envisions Math, Fastbridge Assessment, Discovery Education, Scholastic Reading, Keyboarding Without Tears, Google Classroom, etc. These materials are used by both faculty and students in support of their academic endeavors.

Students in grades 2-6 continue to focus on how to keyboard using a program called "Keyboarding Without Tears." This skill is a needed building block for students as they begin to utilize other online materials. Keyboarding is also essential in order for students to take the state's computer based MCAS test, which starts in the 3rd grade.

In addition to keyboarding, elementary students are engaged in learning how to validate online resources, search online library databases, and use Google documents to collaboratively write and create presentations.

At the middle/high school, students continue to used a mix of online textbooks, online math and ELA programs, Google Applications, 3D design software, etc. throughout the year to complete coursework. Upper grade students also utilize a program called Naviance, an application that aligns student strengths and interests with post-secondary goals.

2. Standardized Online State Testing - MCAS

This year the state required all students to take the MCAS test online, so in the spring of 2018, all schools successfully transitioned from paper based tests to online computer based tests. Not only did schools have to have a sufficient number of computers for students to use, but each school had to have a robust wireless network to successfully administer online tests.

To meet the state's mandate for online testing this year, planning and preparation happened several years ago, and included a grant award to upgrade each school's wireless network infrastructure. The grant (*Digital Connections Partnership Grant - Part 1*) provided funds to procure and install new wireless access points and network devices. The 2016 grant award included funding for:

Westhampton Elementary School = $20,602
New Hingham Regional Elementary School = $28,075
William E. Norris Elementary School = $50,423
Hampshire Regional Middle/High School = $30,662
(note: Anne T. Dunphy School's wireless infrastructure was already updated due to the recent building renovation project so they did not receive funding.)

3. Technology Grants

Two competitive technology grants were awarded to help fund computers as well as a set of programmable robots. Those grants were:

a. Digital Connections Partnership Grant - Part 2

In June 2018, as part of the *Digital Connections Partnership Grant -Part 1* (see MCAS section above), member schools were also eligible for additional funding under the original grant to procure computers. The following funds were obtained thought this grant to upgrade/replace older laptops in each school:

Westhampton Elementary School = $9,037
New Hingham Regional Elementary School = $11,635
William E. Norris Elementary School = $23,168
Hampshire Regional Middle/High School = $14,552
(note: Anne T. Dunphy School's wireless infrastructure was already in place due to the building renovation project, so they were not eligible for this part of the grant.)

b. MassCue Grant - Putting the "A" into STEAM

This past spring, the Norris art program was awarded a $3,000 grant to integrate science, technology, engineering and mathematic standards into the art curriculum. Grant funds were used to procure 4 iPads and 12 programmable Sphero robots. Sixth grade students have been experimenting with programming the robots to create paintings. This enriched activity exposes students to programming concepts, problem solving strategies, the dynamics of group work, science, technology, math, engineering and abstract art concepts using various paint combinations on a large canvas area.

4. Family Coding Nights

In celebration of *Computer Science Education Week*, families were invited to participate in the *2nd Annual Family Coding Night* held at schools across the district.

Coding activities challenged parents and students to build computer logic to navigate characters from popular video games like Angry Birds. As parents and students progressed from one coding activity to the next, they were challenged with more complex tasks, which required lots of problem solving and critical thinking. All events were well attended.

5. 3-D Design and Printing

Schools across the district have access to a 3-D printer and online design software that can be utilized to teach science, math and engineering standards. While teachers are excited to use this technology in their classrooms, some teachers are just starting to learn how to integrate 3-D design and printing into their curriculum.

At the middle/high school, a few science teachers are utilizing 3-D printer technology with students for class assignments as well as middle school science fair projects.

At the Norris School, teachers offered a 3-D Printer Club during recess for 6th grade students who were interested in learning how to create 3-D print designs. These students act as mentors to other students during science classes that utilize this technology. In addition, 2nd grade students were able to buddy up with 6th grade students to design and print 3-D animals as part of their unit on forest animals. Each student in the class got an opportunity to design a 3-D animal utilizing online software called TinkerCad. Students learned how the 3-D printer worked and had an opportunity to watch the 3-D printer as animals were being printed.

6. MakerSpaces

Students in the middle/high school Makerspace Club engage in various activities that required them to work collaboratively, be creative and think critically about their design projects. Some past activities include, student-designed 3D printing projects, basic computer programming, making light-up/pop-up cards using electric circuits and constructing infinity cubes.

Students at the Anne T. Dunphy School signed up during recess to participate in open ended makerspace design projects. During that time, students were given options to work on, including using materials like legos, electronic circuits and laptops to build robots. Students also created 3D printed objects that were designed utilizing TinkerCad.

7. Technology Related Professional Development

Teachers across the district participated in various technology related professional development offerings, including:

Course on Backward Design and Google Classroom (10 hours)
Technology Professional Learning Community
Create a Teacher/Classroom Webpage
Integrating 3D Printing

8. New District and School Websites

The web platform used for our district and school websites became obsolete in December 2018 so we were forced to change vendors and migrate all existing web content to a new system. In doing so, we also had to ensure our new websites were ADA compliant (American Disabilities Act), such that someone with a disability can access and obtain information from our websites. After reviewing criteria and software options, a vendor was selected and all content was successfully migrated to the new web platform. Training for staff and teachers who maintain web pages on the new site is underway.

Looking Ahead

The role of schools within the larger community is becoming more complex with increasing regulatory requirements and unfunded mandates making the environment more and more challenging. Working with and through state agencies has become a major part of our day-to-day operations and schools are increasingly being called upon to act as the focal point for not only student, but family support structures. Nonetheless, our dedicated staff and administration continue rising to the challenge and increasingly meet students and families where they are. While this is often overwhelming, it serves an unquestionably essential and rewarding need in the lives of our students. We are continuing to come together as a robust community of partnering schools and engaging in a shared mission to improve the education, and thus the future, for the children of our communities. We are very proud of the work our teachers, support staff, and administrators have done to enhance learning opportunities and achievement outcomes

for all students. We encourage you to visit your individual school websites, the website of the central office, or the superintendent's Facebook page for additional information. Whenever you have a question or wish to become involved in your community schools, please call our office or the principal of your local school.

Thank you for your support and commitment to your Hampshire Regional public schools.

Respectfully Submitted,

Aaron Osborne, Superintendent of Schools

REPORT OF THE HAMPSHIRE REGIONAL MIDDLE AND HIGH SCHOOL

Hampshire Regional High School students and faculty engaged in another productive year of learning, growth, and development. The communities of Hampshire Regional worked together successfully to ensure that all students were given a rich education to prepare them for life after high school in college or the workforce.

Safety is always a priority at Hampshire Regional, and school administration was intentional about planning a number of activities to increase knowledge, awareness, and security. On January 9, Hampshire Regional's School Council hosted a community event entitled Taking Action Against Addiction. The evening featured a panel that included expert on teen brain development Dr. Ruth Potee, substance abuse counselor Lisa Pineo, Master's level counseling intern in long term recovery Derrick Cotnoir, and Jim Ouimette, father of Mitch Ouimette who died from a drug overdose in 2017. The event was well attended and well received. Additionally, Hampshire became the first public school in Hampshire County to conduct a reunification drill with student and family participation on March 15. This drill was conducted in collaboration with the Westhampton Police Department, the Southampton Police Department, and the Massachusetts State Police. The drill was so successful that the Hampshire administrative team and Southampton Police Officer Scott Gove presented a Reunification Seminar to teach other schools how to conduct a successful reunification on June 27. Over 50 superintendents, police chiefs, fire chiefs, and principals from around the state attended. Around the time of prom, students also had an opportunity to increase their safety awareness by participating in the Mock Accident hosted by SADD in collaboration with the Westhampton Emergency Service team. In May, students and staff wrote gratitude cards to one another to share positive messages across the community. The feeling of safety certainly increases when students connect positively with one another and with staff.

The spring brought on the usual round of standardized tests including MCAS and AP testing. The state's Department of Elementary and Secondary Education required testing to be done online except for the 10^{th} grade (10^{th} grade online testing will start in 2019) and also introduced a new way of reporting results. Hampshire was designated as a school not requiring interventions or assistance, which was due to the students' strong overall performance. Hampshire's performance was in the 70^{th} percentile compared to other schools. All growth percentiles were in the average range except for 8^{th} grade math, which means Hampshire Regional students

demonstrated a typical year's growth and learning on their MCAS tests. Tenth graders outperformed the state in every MCAS category. Students are required to pass the MCAS exam in order to earn their high school diploma, and there has never been a Hampshire student unable to earn his or her diploma because of this requirement. 65 Hampshire students also took 113 AP exams in 14 subjects. Students who earn a 3 or higher on this exam may be able to get college credit and bypass coursework in college. Students appreciated being able to take advantage of this opportunity and enjoyed the challenge of the coursework.

In additional to the excessive standardized testing in the spring, many students love participating in academic and extracurricular activities. The girls basketball team made it to the state championship falling to Archbishop Williams after an amazing season with a notable contribution from senior and captain Katelyn Pickunka. Taylor Mitchell was honored for committing to attend and participate in the diving program at the University of Maine, a D1 school. Former choral director Rebecca Phelps produced the spring musical *Curtains* starring Olivia Brennan, Ryan Bell, and Emma Kuntz. Sarah Unger, Alex Willard, Sage Antonio, Abigail Buschini, Abigail Thibodeau, Nolan Jasiorkowski, and Eliza Warner all advanced to the state science fair after placing at the Western Massachusetts Regional Science Fair. Seventh grade Team Greylock took to marking the trails on the school's campus to increase awareness and apply a number of academic standards to real life.

Special education teacher Jeff Carriero was awarded with the Harold Grinspoon Teacher of Excellence from Hampshire in May. Jeff was an ideal candidate for this accolade due to his patience, kindness, infectious energy, and commitment to students in the classroom and in his role as a coach of different sports in multiple seasons. Additionally, Hampshire was awarded $1193 from Florence Savings Bank through the community choice grant. This funding supported students in extra-curricular activities and accessing field trips.

Hampshire Regional High School graduated 101 students at John M. Greene Hall on Friday, June 1 after a number of senior trips and activities. Advisors Kelly Carpenter and Grayson DeWitt organized fun events for seniors to participate in before graduating. Memorable speeches were given by class valedictorian Amanda Adams, the class salutatorian Lydia Touchette, class President William LaFosse, class Secretary Barret LaPlante, and class Treasurer Gregory Norris. Three students did not meet the HRHS graduation requirements but completed all expectations by the end of the summer to earn their diplomas.

At the end of the year, there were a few notable retirements and staff departures. Dr. Craig Jurgensen, the school superintendent for nine years, announced his plans to retire. Aaron Osborne replaced him after a lengthy search process. Mr. Osborne previously worked in Palmer as the Business Manager and taught Business and Math before going into a leadership position. Mark Folta, Assistant Principal at the high school, also decided to retire after twelve years at Hampshire. Lauren Hotz, a HRHS graduate, replaced Mr. Folta. Ms. Hotz previously worked in Springfield at Forest Park Middle School as an assistant principal. She also taught English at the Renaissance School prior to her administrative position. Matthew Collins, Assistant Principal for the middle school, left to be the Principal at St. Mary's School in Westfield. Mark Biagini was hired as the new Middle School Assistant Principal after running special education programs at Mohawk Schools. Linda Hampson retired from her position as the cafeteria manager and was replaced by Carol Inman. Maureen Monaghan retired from the main office, and was replaced by Jen Reagan, who was formerly in the guidance office. Sarah Jablonski took Ms. Reagan's role in

the guidance office. Ryan McCarthy was hired as a special education teacher and Sheela Haque accepted the position as School Adjustment Counselor. Elizabeth Caretti Ramirez is the new Spanish teacher while Joyce Dragon was hired to be the second van driver for the school. New para educators hired included Ty Dickinson, Janet Baron, Jeni Glenowicz, Linda Sickler and Beth Illingsworth. A chemistry teacher, Ashley Figueiredo, was also hired in the summer. Ms. Figueiredo unexpectedly passed away in the fall. Her position was filled internally by Jesse Porter-Henry and Eric Frary was hired to replace Jesse in the middle school science classroom.

The 2018-2019 School Year welcomed 733 students to Hampshire Regional including 130 school choice students.

GRADE	ENROLLMENT
7	139
8	133
9	136
10	105
11	126
12	89
Post HS	5

As there is a great deal of research indicating that student success in 9th grade indicates overall success in high school and beyond, the 9th grade teachers agreed to participate in an internal collaborative effort to reflect on instructional practices and engage with families. Led by Principal Smidy, Curriculum Director Kate Messmer, and teacher leader Kirsti Wiemokly, this initiative supported the 9th grade teachers to have structured time during the school day to observe one another and communicate about student progress.

In the fall, Hampshire Regional hosted its annual open house. Teachers worked hard to present during the new activity fair component of the evening, which was warmly received by families. Later in the evening, parents and guardians communicated with teachers about class expectations and curriculum to better support students in partnership. Prospective students and families also attended, as Hampshire is a sought-after learning community by many from surrounding towns.

The Academic Society inducted 23 new students on October 24. Students in the Academic Society must have a 3.7 GPA and engage in 30 additional community service hours beyond the graduation requirement. The 2018 inductees were: Neil Adams, Jacqueline Babyak, Emma Barnes, Ryan Bell, Fiona Bulman, Emma Civello, Anne Curran, Kaitlyn Duggan, Jessica Fish, Naomi Golasinski, Mary Kate Kraus, Jacob Labrie, Cobi Loud, Nathaniel Marks, Aine McDonald, Abigail Meunier, Adrien Neveu, Nickolas Pellegrini, David Spencer, Catrina Touchette, Gideon Touchette, April Warner, Mason Willard. The Academic Society is led by advisor Grayson DeWitt and co-presidents Nicholas Eline and Rebecca Buehler.

Rebecca Buehler, senior student from Southampton, was named as a National Merit Scholarship semi-finalist. Over 1.6 million juniors in about 22,000 schools entered the program by taking the PSATs in 2017. The pool of semi-finalists represents less than 1% of high school seniors. Finalists will be announced in the spring of 2019.

The Hampshire Regional staff engaged in meaningful professional development in 2018. The entire school district participated in a seminar on identifying unconscious bias in their practice

and a number of educators went on to participate in the follow up seminars throughout the fall at the high school organized by Curriculum Director Messmer. Educators also worked towards completing curriculum mapping to allow for further collaboration and transparency in their instruction. Additionally, a team of teachers, counselors, and administrators participated in a college and career in the curriculum program led by the state department. Teachers engaged in a number of workshops and conferences that applied to their practice individually, continuously pushing to improve their work with students.

Regardless of the challenges that face today's youth, I am extremely proud and thankful to be a part of the Hampshire Regional learning community. It is a unique district with many strengths including our amazing students, our caring staff, our partnership with families and the community, and the strong support from towns. I am hopeful that these values continue to drive our collaborative efforts as we prepare students to be contributing members of our community now and in the future.

HAMPSHIRE REGIONAL ATHLETIC DEPARTMENT ANNUAL REPORT

Girls Basketball

Congratulations to senior Katelyn Pickunka who ended her Hampshire Regional basketball career as a 1,000 point scorer. As a team, the girls qualified for the Western Mass Tournament, won their league, were crowned as Western Mass Division 3 Champions and were the runners up in the Division 3 State Championship Game. The Massachusetts Basketball Coaches Association recognized Coach Amy Cyr as the Division 3 Western Mass Basketball Coach of the year.

Boys Basketball

The program hosted a Drug Abuse and Opioids Education night and raised over $400. The money was donated to Hampshire's SADD chapter (Students Against Destructive Decisions) in honor of recent Hampshire graduate Mitch Ouimette who passed away of an opioids overdose in late 2017. The money went towards bringing in a guest speaker to present to Hampshire students before the 2018 prom.

Indoor Track

Congratulations to Peter Jacek and Hannah Labrie for qualifying for the state competition in Indoor Track. Peter in the High Jump and Hannah in the 55 Hurdles.

Wrestling

Congratulations to senior DJ Willard who ended his Hampshire Regional wrestling career with over 100 wins. Sophomore Mike Baldwin also reached the milestone. Also, congratulations to the Wrestling team for their impressive showing at the Western Mass tournament. As a team they earned the Division 3 Sportsmanship Award. Mike Baldwin, Kobe Clifford, Nate Picard, Forrest McSweeney, Max Abel, Nate Hogan, Mason Willard and Tallon Gabelli all medaled in the tournament. Additionally, DJ Willard is the Division 3 Western Mass 160 lb champion. DJ, Mike and Kobe all qualified to compete in the State Championships where Mike finished in 5th place, Kobe in 8th and DJ Willard finished as a State Champion and received the "Outstanding Wrestler" Award. Additionally, the team was recognized by the Western Mass Wrestling Officials Association with the Division 3 Sportsmanship Award.

Alpine Skiing
Edward Przybala, Santiago Guevara-Lemelin, Kaitlin Dunn and Talya Gilman-Solomon earned a ticket to represent Hampshire Regional and the PVIAC at the State Alpine Skiing Championships . Aeden Madden and Dawson Kelly also attended as alternates.

Baseball
Under new leadership from Hampshire Regional graduate and now physical education teacher, Dan Korpita, the Hampshire Baseball team won their league for the first time since 2012 qualifying for the Western Mass Tournament.

Outdoor Track
Hampshire Regional Track program won their league from the girls side on their way to sending participants to both the girls and boys PVIAC and Division Two West/Central Championships.

Soccer
The Boys and Girls Soccer team both had exciting season qualifying for the Western Mass postseason where the girls were victorious in the first round matchup and advanced to the semi-finals.

Cross Country
The Girls Cross Country team won their league for the fifth consecutive year and placed fourth in the Western Mass Championships. The Boys Cross Country team won their league for the second year in a row and placed second in Division 2 at the Western Mass Championships where Chris Vayda placed first. From the girls' team, Maddie Jenkins & Sylvie Mahon-Moore qualified for the State Championships along with the boys who placed 16th in the state as a team. The boys team also received the MIAA Ted Kutkiewicz Team Sportsmanship Award.

Gymnastics
Being extremely young didn't stop the gymnastics team from having a great season. Even though they did not have any seniors on the squad for the second year in a row, the team placed third in the Western Mass Championships.

Club & Co-op Sports
Hampshire Regional continues to grow its extracurricular sports programs with the addition of a Field Hockey Club to supplement the already thriving Cheer Squad and Volleyball Club. In terms of cooperative agreements with surrounding schools, Hampshire Regional students now have the opportunity to play lacrosse through an agreement with St. Mary's to compliment the Football, Ice Hockey and Swimming & Diving opportunities that were renewed with Easthampton High School.

Respectfully Submitted,

Kristen Smidy, Principal

REPORT OF THE HILLTOWN RESOURCE MANAGEMENT COOPERATIVE
Annual Report for fiscal year 2018

The Hilltown Resource Management Cooperative (HRMC) was created in 1989 by a group of dedicated volunteers who had the vision to seek a regional solution to help small towns attain sustainability and environmental objectives.

The member-Towns that comprise the HRMC include: Ashfield, Chesterfield, Cummington, Goshen, Huntington, Middlefield, Plainfield, Westhampton, Williamsburg, and Worthington. Each Town appoints two representatives to serve on the HRMC Board. Board Officers for 2018 included: Joe Kearns, Chair (Middlefield); John Chandler, Vice Chair (Chesterfield); and, Paul Wetzel, Treasurer (Williamsburg).

The HRMC assists hilltown member-communities with managing their solid waste including: municipal waste hauling and disposal bid administration, recycling administration, hazardous waste disposal, and, DEP compliance and technical assistance. In 2018, those services included:

- Liaison between Towns and MassDEP on compliance matters.
- Execution of an annual Household Hazardous Waste Collection event.
- Program management of Transfer Station Recyclables including collection, hauling and recycling of tires, electronic waste, universal waste (including free recycling of mercury thermostats and re-chargeable batteries), and Freon removal from appliances.
- Transfer Station operations and compliance monitoring including informal HRMC site visits as well as the formal, annual DEP 3rd Party Inspection and Reporting.
- Preparation and submittal of DEP annual surveys and reports.
- DEP Grant Administration including grant writing and reporting.

In addition to the managing the day to day business and program operations of the HRMC, the HRMC Administrator also serves as a representative on behalf of its member Towns to the MRF Municipal Advisory Board, the State Solid Waste Advisory Committee and, the Western Mass Regional Recycling Coordinator group; advocates with local, regional, and State officials; and, is available to serve as a liaison to the DEP on transfer station operations and compliance related issues.

In 2018, the Massachusetts Department of Environmental Protection announced their Recycling Dividend Program Grants under the annual Sustainable Materials Recovery Program. All ten HRMC member-towns were eligible for and received grants submitted for them through the HRMC. In total, the HRMC Towns received $ 42,700.00 in grant funding to be used to further enhance recycling programs within their communities. In addition, the Town of Westhampton received a reimbursable equipment grant award of $5,500 to purchase an open top container for a new bulky rigid plastics diversion that is scheduled to commence in the spring of 2019.

The HRMC has an annual operation's assessment that is approved by each Town at their annual Town meeting. The annual Assessment Budget is based on tonnage and population. In FY18, the combined assessment for all ten towns was $ 49,951. The Assessments offset base operating expenses. Recycling program collection costs (other than MRF recyclables) are pass-thru expenses from the HRMC to the Towns to best maximize the economy of scale and to enable the HRMC administrator to have review and oversight of vendor relations, and program operations.

During the past year, the HRMC member-Towns collectively diverted 928 tons of recyclable materials to the Springfield MRF. In addition, the Town of Plainfield diverted bulky rigid plastics; the Towns of Cummington, Plainfield, Westhampton and Williamsburg diverted EPS (Styrofoam); and, the Towns of Plainfield and Williamsburg diverted pellet bags. The Town of Williamsburg continued to serve as the HRMC regional mattress recycling facility. The Town of Westhampton continued to serve as the host-site for the HRMC's annual Household Hazardous Waste Collection event.

Eight of the ten member-Towns have adopted recycling goals of 50% with the intent of increasing quantity and improving the quality of materials being recycled at their transfer stations and to reduce waste being landfilled. In 2018, the Town of Westhampton had a recycling rate of 37% as compared to 35.2% in 2017 – a 1.8% increase in the recycling rate. The Town recycled 107 tons of recyclables at the MRF in 2018.

In 2018, the Towns of Chesterfield, Westhampton, and Williamsburg continued to offer special subsidized pricing of the Earth Machine compost bins to encourage at home composting for their residents. The bins are available to all other member-Towns at cost.

For more information about HRMC programs, visit us online at www.hrmc-ma.org or by emailing hrmc@hrmc-ma.org

Respectfully submitted,

Kathleen A. Casey, HRMC Administrator

REPORT OF THE HAMPSHIRE COUNCIL OF GOVERNMENTS

Hampshire Power, the only Massachusetts-based nonprofit electricity supplier, allows local customers to power their values by keeping their energy dollars local, while giving back to the community.
Hampshire Power provides energy to 196 individual entities.

- 133 businesses
- 35 municipalities
- 16 nonprofits
- 12 residential
- 71% of all customers use green power
- Total usage: 18,705MWh
- Total Revenue: $1,802,779

Hampshire Renewables supports local green energy initiatives by facilitating a 15% discount on participants' electricity bill through the purchase of net metering credits.

- Two local dairy farms are supported by HCG's Cow Power
- 17 solar arrays in local communities are supported by Hampshire Renewables
- Total Revenue $51,789

HCG's Purchasing Co-op makes it easy for over 120 towns, cities, schools, and nonprofits to save money, time, and effort on major and everyday purchases.

- 52 towns
- 47 schools or school districts
- 23 nonprofits
- $8.3M worth of goods sold
- 37 available bids
- Launched 4 new bids
- Total revenue $137,187

HCG's Solar Renewable Energy Credit (SREC) brokerage is the local choice to maximize your solar energy investment.

- Works with 1,482 local solar owners
- Combined systems for 13.8 MW of solar
- For a total of 8,452 SRECs
- Gross sales $2,363,007
- Revenue $108,377

New Alternative Energy Certificate (AEC) brokerage service helps owners of renewable energy tap into significant new financial incentives. Qualifying systems include: solar hot water, pellet central heating, woodchip boilers, air source heat pumps, and geothermal.

- Assists 65 local owners of clean heating technologies
    - 12 ASHP; 21 GSHP; 4 SHW; 28 Woody biomass
- Combined systems for rated capacity of 5.872 MBtu/hr of energy
- For a total of 12,439 AECs

- Gross sales $207,702
- Revenue $19,433

Solarize Hot Water Western Massachusetts launched through a grant from the Massachusetts Clean Energy Center, the Commonwealth's pilot solar hot water program.

- 4 local municipalities led the clean energy charge in their communities
- Program resulted in 16 new solar hot water installations across the region

RSVP of the Pioneer Valley, the volunteer connector for people 55 and over, was awarded the Commonwealth's only Senior Corps expansion grant to extend services provided to include Hampden County.
RSVP works with:

- 60 partner organizations
- Providing 637 volunteers
- Who contributed 95,758 volunteer hours
- 78 Healthy Bones & Balance volunteers led exercise classes for seniors at 27 sites

The Hampshire Franklin Tobacco-Free Community Partnership works to enhance state and local tobacco control efforts, mobilize support for community change, and highlight work being done in the community to support tobacco-free living.

- Helped 92 housing units in 2 local housing authorities go smoke free in 2018 (all housing authorities in Hampshire and Franklin Counties have now adopted smoke-free policies)
- Hosted 24 educational trainings on the dangers of nicotine and vaping

New Western Massachusetts OPEB Trust introduced to save public entities time and money in funding their retiree healthcare obligations.

Respectfully submitted,

Todd Ford, Executive Director
Hampshire Council of Government

ARTICLES OF ANNUAL TOWN MEETING MAY 11, 2019

ARTICLE 1: To hear and act on all reports presented at said meeting.

ARTICLE 2: To elect by ballot necessary officers to serve in the ensuing year and to cast their votes on question 1:

Selectboard	One for three years
Board of Assessors	One for three years
Planning Board	One for three years
Planning Board	One for one years
Finance Committee	Three for three years
Westhampton Elementary School Committee	One for three years
Moderator	One for one year
Tree Warden	One for one year
Library Trustees	Two for three years
Constable (North District)	One for three years
Hampshire Councilor	One for three years

Question 1:
Shall the Town of Westhampton adopt the following Zoning Bylaw and General Bylaw?

Massachusetts General Laws, Chapter 94G, Section 3 allows a town, through adoption of bylaws, to prohibit all or certain types of adult use marijuana establishments, also known as "recreational" or "non-medical" marijuana establishments, from operating in that town. In a town such as Westhampton that voted "yes" on Question 4 at the November 8, 2016 State Election in favor of allowing adult use of marijuana and lawful operation of marijuana establishments, a ballot question is also required. The Zoning Bylaw and General Bylaw amendment set forth below must also be approved at this election to prohibit in the Town of Westhampton all "marijuana establishments," as that term is defined in Massachusetts General Laws, Chapter 94G, Section 1. The prohibition would apply to commercial marijuana establishments only and would have no impact on medical marijuana uses or the lawful use of recreational marijuana by adults.

A "yes" vote would be in favor of adopting a Zoning Bylaw and General Bylaw prohibiting all types of adult use marijuana establishments.

A "no" vote would be opposed to adopting a Zoning By-law and General Bylaw prohibiting of all types of recreational marijuana establishments.

Text of Zoning Bylaw Amendment:
Section 3.080 – Marijuana Establishments
Consistent with G.L. c.94G, § 3(a)(2), all types of non-medical adult use "marijuana establishments" as defined in G.L. c.94G, §1 and 935 CMR 5001.002, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers or any other types of licensed adult use marijuana-related businesses, shall be prohibited within the Town of Westhampton.

Section 3.0, "Schedule of Use Regulations"

Bylaw No.	Land Use Classification	Standards and Conditions	Zoning District			
3.080	Marijuana Establishments	See definitions	AR NO	FPD NO	WS NO	SP NO

Text of General Bylaw Amendment:

Article 7, Section 18 – Marijuana Establishments

Consistent with G.L. c.94G, § 3(a)(2), all types of non-medical adult use "marijuana establishments" as defined in G.L. c.94G, §1 and 935 CMR 5001.002, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers or any other types of adult use licensed marijuana-related businesses, shall be prohibited within the Town of Westhampton.

YES ☐ NO ☐

Question 2:

Shall the Town of Westhampton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of the design and engineering services, the preparation of bid documents, the hiring of an owner's project manager, and related legal services all relating to the construction of a new public safety complex to be located at 48 Stage Road in Westhampton, the site of the current public safety complex, and to pay all other costs incidental and related thereto?

YES ☐ NO ☐

ARTICLE 3: To see if the Town of Westhampton will vote to amend the Town's Zoning Bylaw by striking Section 3.080 ("Temporary Moratorium on Marijuana Establishments") in its entirety, or take any action in relation thereto.

ARTICLE 4: To see if the Town of Westhampton will vote to amend the Town's Zoning Bylaws by adding Section 3.080 "MARIJUANA ESTABLISHMENTS", that would provide as follows, with the understanding that in accordance with G.L. c.94G, §3(a)(2), such bylaw must also be approved by the voters of the Town at an election:
(prohibition of marijuana facilities; full text on warrant)

ARTICLE 5: To see if the Town of Westhampton will vote to amend the Town's Zoning Bylaws by adding the following to Section 3.0, "Schedule of Use Regulations":

Bylaw No.	Land Use Classification	Standards and Conditions	Zoning District			
3.080	Marijuana Establishments	See definitions	AR NO	FPD NO	WS NO	SP NO

ARTICLE 6: To see if the Town of Westhampton will vote to amend the Town's Zoning Bylaws by adding the following definitions to Section 7.0:
"Marijuana establishment" (full text on warrant)

ARTICLE 7: To see if the Town of Westhampton will vote to amend the Town's General Bylaws by adding a new Section 18 "MARIJUANA ESTABLISHMENTS" under Article 7 "Miscellaneous Provisions", that would provide as follows, with the understanding that in accordance with G.L. c.94G, §3(a)(2), such a bylaw must also be approved by the voters of the Town at an election:
(prohibition of marijuana facilities; full text on warrant)

ARTICLE 8: To see if the Town will vote to amend the Town General Bylaw by adding a new section to Article 7, Miscellaneous provisions:
Section 19, Restriction on Marijuana Public Use and Consumption, which would provide as follows, and further amend the Table of Contents to add Section 7-19-1 "Marijuana Use Restrictions"
Section 7-19-1
Restrictions on Marijuana Public use and Consumption:
(full text on warrant)

ARTICLE 9: To see if the Town will vote to amend the Town of Westhampton Zoning Bylaws to add the following new paragraph to Section 6.21, Special Permit Granting Authorities:
(Planning Board Associate; full text on warrant)

ARTICLE 10: To see if the Town will vote to leave the care of the highways in charge of the Selectboard.

ARTICLE 11: To vote in compliance with Section 108, Chapter 41 G.L., which requires that salaries of elected officials be fixed by vote of the Town.

ARTICLE 12: To see if the Town will vote to raise and appropriate, or otherwise provide, such sum of money as may be necessary to defray Town charges in the ensuing year.

ARTICLE 13: To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money to meet Westhampton's share of Hampshire Regional School District's assessment for Fiscal 2019, or any lesser sum as may be certified by the District, provided that any such certification shall be made prior to the establishment of the tax rate, and to meet this appropriation, a sum of money be raised by taxation, or take any other action in relation thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money to meet Westhampton's share of Hampshire Regional School District's capital assessment for Fiscal 2019, or any lesser sum as may be certified by the District, provided that any such certification shall be made prior to the establishment of the tax rate, and to meet this appropriation, a sum of money be raised by taxation, or take any other action in relation thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money for the Elementary School, or pass any vote or votes in relation thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money for Vocational school tuition, or pass any vote or votes in relation thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money for Vocational school transportation, or pass any vote or votes in relation thereto.

ARTICLE 18: To see if the Town will vote to allow the Hampshire Regional School District Administration to enter into a five year contract consisting of a three year base with the option to renew two additional years to provide bus transportation to Hampshire Regional High School, Chesterfield Goshen Regional School, Southampton Public Schools, Westhampton Public Schools, Williamsburg Public Schools, and Vocational Transportation, or take any other action in relation thereto.

ARTICLE 19: To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money for a Financial Audit for the Town, or take any other action in relation thereto.

ARTICLE 20: To see if the Town will vote to appropriate a sum of $185,859.00 as may be certified from available funds, due to the Town as Chapter 90 Highway funds, from the Transportation Bond Issue, or take any other action in relation thereto.

ARTICLE 21: To see if the Town will vote to raise and appropriate or otherwise provide a sum of money to go towards the matching amount required for the procurement of a new ambulance upon a successful award of an Assistance to Firefighters Grant and to determine whether this amount shall be raised by taxation, transferred from available funds, by borrowing, or otherwise, or take any other action in relation thereto.

ARTICLE 22: To see if the Town will vote to borrow or otherwise provide a sum of money to pay costs of the design and engineering services, the preparation of bid documents, the hiring of an owner's project manager, and related legal services all relating to the construction of a new public safety complex to be located at 48 Stage Road in Westhampton, the site of the current public safety complex, and to pay all other costs incidental and related thereto; or take any other action in relation thereto.

ARTICLE 23: To see if the Town will vote to raise and appropriate, or otherwise provide, the amount of two thousand, one hundred dollars ($2,100.00) for annual support for a shared services document management system, or take any other action in relation thereto.

ARTICLE 24: To see if the Town will vote to raise and appropriate, or otherwise provide $20,000 to hold in anticipation of unemployment benefits for Town employees in accordance with Chapter 151A of the General Laws of Massachusetts.

ARTICLE 25: To see if the Town will vote to re-authorize a revolving fund not to exceed $2000 for the Fire Department, under MGL Chapter 44, sec 53 E1/2, or take any other action in relation thereto.

ARTICLE 26: To see if the Town will vote to re-authorize a revolving fund not to exceed $6000 for the Westhampton Cemetery, under MGL Chapter 44, Sec 53 E1/2, or take any other action in relation thereto.

ARTICLE 27: To see if the Town will vote to re-authorize a revolving fund not to exceed $8,000.00 for the Police Department School Resource Officer payroll, under MGL Chapter 44, sec 53 E1/2, or take any other action in relation thereto.

ARTICLE 28: To see if the Town will vote to transfer a sum of money from Free Cash to the Stabilization Fund, or take any action relative thereto. (March 21 balance in Stabilization $371,011.30)

ARTICLE 29: To see if the Town will vote to appropriate a sum of money from Free Cash to reduce the tax rate, or take any other action in relation thereto.

ARTICLE 30: (Solar PILOT; full text on warrant)

ARTICLE 31: To see if the Town will vote to authorize the Selectboard to enter into a ten (10) year contract with the option for a five year (5) year extension, commencing on July 1, 2020 with the qualified vendor selected by MassDEP through a competitive bid process for recycling processing services for the Town, subject to Town Meeting approval in the Spring of 2020 for funding for these services and subject to the Selectboard's determination that the contract is in the best interests of the Town, or take any action in relation thereto.

ARTICLE 32: To see if the Town will vote to accept the layout of a portion of Kings Highway as a public way in the location depicted on the plan entitled "Layout Plan of Land Kings Highway Over North Branch Manhan River," dated March 20, 2019, prepared by Green International Affiliates, Inc., as heretofore laid out by the Selectboard and filed with the Town Clerk, and to authorize the Selectboard to acquire by purchase, gift, eminent domain or otherwise the fee to and/or easements in said Kings Highway as depicted on said plan and to enter into all agreements and take all related actions necessary or appropriate to carry out said acquisitions and other acts authorized herein, or take any action in related thereto.

ARTICLE 33: To see if the Town will vote to authorize the Selectboard to acquire by purchase, gift, eminent domain or otherwise, fee interests, permanent and temporary easements in certain parcels of land as depicted on a plan entitled, "Massachusetts Department of Transportation Highway Division Plan and Profile of Kings Highway Over North Branch Manhan River (Bridge No. W-27-005) in the Town of Westhampton, MA Hampshire County," dated March 20, 2019 , on file with the Town Clerk, and fee interests, permanent and temporary easements in parcels of land adjacent and contiguous to said Kings Highway and located within 200 feet of said parcels, as such additional areas may be shown on said plan, as hereinafter amended or revised, for public way purposes, including, without limitation, drainage, slope, utility, construction of improvements and structures, including a bridge, and other related purposes, to enable the Town to acquire the necessary interests for the Kings Highway over the North Branch of the Manhan River Bridge Project, and further to raise and appropriate, or appropriate by transfer, or by borrowing a sum of money for the acquisition of said property interests, and for the costs and expenses associated therewith, or to take any action related thereto.

NOTE: The final 2019 warrant will be posted at least seven days before the Annual Town Meeting at Town Hall, Library, and Outlook Farm, and town website. Copies will be available at the Town Hall prior to and at the meeting.

DEPARTMENT	26-Apr-19	Purchase	Life Exp.	Cost Est.	Loan term	Loan %	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Highway Dept.																	
	(2009) Pick Up Truck	2022	10	$ 70,000	10 years	4.5					$ 8,700	$ 8,700	$ 8,700	$ 8,700	$ 8,700	$ 8,700	$ 8,700
	(1985) Grader	2025	25+	$ 350,000	15 years	4.5								$ 33,000	$ 33,000	$ 33,000	$ 33,000
	(2006) Dump Truck	2022	15	$ 275,000	10 years	4.5						$ 34,000	$ 34,000	$ 34,000	$ 34,000	$ 34,000	$ 34,000
	(2012) Backhoe	2027	15	$ 150,000	10 years	4.5											$ 18,600
	(1999) Compressor	2029	30	$ 40,000	10 years												
	(2010) Brush Chipper	2031	20	$ 70,000	10 years												
	(2016) FWD Dump Truck	2031	15	$ 300,000	10 years												
	(2015) Asphalt Roller	2035	20	$ 30,000	10 years												
Elementary School																	
* Green Grant	Replace Boilers																
Select Board																	
	Town Hall Roof	?	25							*$ 75,000*	*Stabilization?*						
* Green Grant	Annex Furnace																
Police Department																	
	Patrol Vehicle (2010) Ford		10	$ 50,000							*$ 50,000*	*Stabilization?*					
	Digital Dual Band Radios**		5	$ 12,000													
Fire/EMS Department																	
	Safety Building notes and Bonds		50+	$ 3,925,000	20 years	4.5				$ 304,000	$ 304,000	$ 304,000	$ 304,000	$ 304,000	$ 304,000	$ 304,000	$ 304,000
	Fire Truck	1987	20	$ 800,000													
COA	Senior Center		50														

		2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Current Debt												
Elem. School Roof & Highway Truck		$ 101,052	$ 249,361									
DPW Bldg & Fire Truck		$ 145,870										
HRHS Reconstruction		$ 67,148	$ 65,475	$ 63,207								
Highway Truck and Loader (2018) Incld. Interst thru 9/2019	$ 387,321			$ 257,321	$ 17,500	$ 17,500	$ 17,500	$ 17,500	$ 17,500	$ 17,500	$ 17,500	$ 17,500
TOTAL DEBT PAYMENTS		$ 314,070	$ 314,836	$ 321,528	$ 321,500	$ 330,200	$ 364,200	$ 364,200	$ 397,200	$ 397,200	$ 397,200	$ 415,800

Stabilization Fund: (2-1-2019) $371,011
Free Cash: (2-1-2019) $ 383,582

Total Stabilization and Free Cash (2-1-2019) $ 754,593
Notes: The spreadsheet above includes projected departmental capital needs above $10,000. Items other than those listed under "current debt" have not been voted on and therefore are estimates.

SALARIES FISCAL 2019/PROPOSED FISCAL 2020

All figures are annual unless otherwise noted

ELECTED OFFCIALS	FY2019	Proposed FY20
Selectboard 3 Chair/Others	2043/1541	2,083/1,585
Board of Assessors 3 Chair/Others	3066/2721	3,131/2,795
Moderator	487	499
School Committee 5 Chair/Others	487/260	489/269
Tree Warden	657	673
APPOINTED OFFICIALS		
Town Clerk	13,577	13,917
Town Accountant	15,838	16,234
Treasurer	15,838	16,234
Clerk, Bd. Registrars	100	100
Election Workers	11.28/hr.	12.00/hr.
Administrative Assistant	36,425	37,734
Tax Collector	15,838	16,234
Assessor Assistant	15,273	15,655
COA Coordinator	15.38/hr.	15.76/hr.
Animal Inspector	841	862
Animal Control Officer	1,750	1,794
Veterans Agent	1,781	1,826
Building Inspector/Commissioner	15,400	20,000
Wiring	50/inspection	50/inspection
Plumbing Inspectors	50/inspection	50/inspection
Board of Health 3	1,230	1,261
Cemetery Commissioners 3	461	473
HIGHWAY DEPARTMENT		
Superintendent	66,428	68,089
Grade1A	25.60/hr.	26.24/hr.
Grade 1	24.56/hr.	25.22/hr.
Transfer Station Attendant	15.00/hr.	15.63/hr.
LIBRARY		
Director	41,323	48,630
Staff Librarian	15.00/hr.	15.38/hr.
Custodian	12.10/hr.	13.00/hr.
TOWN HALL		
Custodian	12.10/hr.	13.00/hr.
Snow Removal	18.26/hr.	18.72/hr.
POLICE		
Chief	32,246	33,052
Sergeant	22.55/hr.	23.11/hr.
Officers	18.45/hr.	18.91/hr.

FIRE CHIEF	11,886	15,000
EMERGENCY MGT DIR	463	475
CEMETERY CARETAKER	6,504	6,667

BUDGET FISCAL 2019/PROPOSED FISCAL 2020

GENERAL GOVERNMENT	**FY2019**	**FY2020**
Counsel Fees	20,000	30,000
Moderator	487	499
Selectboard Salary	5,125	5,253
Selectboard Expense	5,700	7,106
Administrative Assistant	36,814	37,734
Town Accountant Salary	15,838	16,234
Town Accountant Expense	3,800	4,040
Audit	7,000	7,000
Assessor Salary	8,508	8,720
Assessor Expense	8,300	13,600
Field Rev Conversion	9,800	0
Assessor Assistant	14,900	15,655
Treasurer Salary	15,838	16,234
Treasurer Expense	5,800	7,000
Tax Title Expense	2,500	3,500
Tax Collector Salary	15,838	16,234
Tax Collector Expense	15,656	17,523
Tax Taking Expenses	2,000	1,000
Town Clerk Salary	13,577	13,917
Town Clerk Expense	5,800	5,800
Clerk, Board of Registrars	100	100
Conservation Commission	218	225
Zoning Board Expense	600	600
Planning Board Expense	300	300
HIGHWAYS		
Highway Salaries	226,194	231,849
Highway Administration	4,750	4,750
Highway Materials	89,000	91.225
Road Machinery	41,700	41,700
Road Machinery Fuel	43,050	43,050
Snow Removal	90,000	100,000
Road Machinery Buildings	29,887	29,887
Transfer Station Expenses	55,550	55,550
Hilltown Resource Management Co	6,833	6,833
SCHOOLS AND LIBRARIES		
Hampshire Regional HS	1,123,318	1,273,148
HRHS Capital	65,475	63,207
Vocational Tuition	380,000	325,218
Vocational Transportation	57,579	60,104
Elementary School	1,704,401	1,746,429
School Committee Salary	1,527	1,565
Library	92,674	103,963

VETERANS		
Veterans Expense	14,460	14,460
Veterans Agent Salary	1,781	1,825
Memorial Day	200	200
Cultural Council	75	75
CEMETERIES		
Cemetery Expenses	6,504	6,667
Cemetery Commission	461	470
PROTECTION OF PERS. & PROP.		
Police Chief	32,246	33,052
Police Department	60,474	77,946
Fire Chief	11,866	15,000
Emergency Management Director	463	474
Fire Department	42,200	47,200
Safety Complex	13,500	194,425
Emergency Medical Services	17,000	17,000
Inspector Compensation	6,000	6,000
Building Inspector/Commissioner Salary	15,400	20,000
Inspector Expense	2,270	5,440
Tree Warden Expense	2,400	2,600
Tree Warden Salary	657	673
Animal Inspector Salary	841	862
Animal Control Officer Salary	1,750	1,794
Animal Control Officer Expenses	400	400
Board of Health Salary	1,230	1,260
Board of Health Expense	500	500
Foothills Health District	20,891	21,455
DEBT AND INTEREST		
Long Term Debt(hwy. truck & loader)	0	234,000
Long Term Debt(hwy. truck & school roof)	245,000	0
Interest Long Term Debt	4,361	9,839
UNCLASSIFIED		
Insurance & Bonds	84,210	87,570
Town Offices	27,460	26,465
Information Technology Support	9,700	14,989
Council on Aging	3,025	3,025
COA Coordinator	2,593	3,000
Historical	1,200	1,300
County Retirement	200,517	207,770
Council of Governments	761	761
Pioneer Valley Planning Commission	260	266
Unemployment	19,000	20,000
Group Insurance	396,000	410,000
OPEB Trust Fund	5,000	5,000
Medicare	27,000	30,000
Reserve Fund	20,000	10,000
Town Hall & Annex Repairs	5,000	5,000
IT Equipment Upgrade	18,000	0
Elementary School Lighting Project	40,000	0
Document Management System	0	2,100
Police Equipment & Training	0	4,316
TOTAL APROPRIATION BUDGET	**5,193,093**	**5,860,797**

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